(T) Roll No. .....

PAPER ID—11190

B.Tech. EXAMINATION, 2025

(Fifth Semester)

OPEN ELECTIVE COURSE-I

HUMAN RESOURCE MANAGEMENT

Time : 3 *Hours* *Maximum Marks :* 70

Before answering the question-paper candidates should ensure that they have been supplied to correct and complete question-paper. No complaint, in this regard, will be entertained after the examination.

Note : Attempt *Five* questions in all, selecting *one* question from each Unit of Section B. Q. No. **1** (Section A) is compulsory. All questions carry equal marks.

Section A

Compulsory Question

1. Answer the following :

   (a) What do you mean by SHRM ?

   (b) List any *four* objectives of HRM.

   (c) What is job analysis ?

   (d) Differentiate between recruitment and selection.

   (e) What is the difference between training and development ?

   (f) Define performance appraisal.

   (g) What is potential appraisal ? **7×2=14**

Section B

Unit I

2. Define Human Resource Management. Discuss its nature, scope and key functions in a modern organization. **14**

3. What are HRM policies ? Explain the role and challenges of HRM in a globally competitive environment. **14**

Unit II

4. What is manpower planning ? Explain the detailed process of recruitment and selection in a large company. **14**

5. Define job evaluation and job design. Also discuss the various sources and methods of recruitment. **14**

Unit III

6. What is a training need assessment ? Explain the different types and methods of training and how would you evaluate a training program. **14**

7. Explain the concepts of career planning and career development. How do these processes differ from employee training ? **14**

Unit IV

8. Discuss the detailed process and common challenges of performance appraisal. Explain any *two* modern methods of performance appraisal. **14**

9. What is compensation management ? Discuss the various factors that influence the compensation levels for employees in an organization. **14**

❖❖❖❖❖❖❖