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विश्वविद्यालय अनुदान आयोग
अधिसूचना

नई दिल्ली, 11 अप्रैल, 2023

विश्वविद्यालय अनुदान आयोग (छात्रों की शिकायतों का निवारण) विनियम, 2023

F.1-13/2022(CPP-II).—विश्वविद्यालय अनुदान आयोग अधिनियम, 1956 (1956 का 3) की धारा 26 की उप-धारा (1) के खंड (छ) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए और विश्वविद्यालय अनुदान आयोग (छात्रों की शिकायतों का निवारण) विनियम, 2019 के अधिक्रमण में, विश्वविद्यालय अनुदान आयोग एतद्वारा निम्नलिखित नियम बनाता है, नामतः:-

1. संक्षिप्त नाम, विनियोग और प्रारंभ:

- (क) इन विनियमों को विश्वविद्यालय अनुदान आयोग (छात्रों की शिकायतों का निवारण) विनियम, 2023 कहा जाएगा।
- (ख) वे ऐसे सभी उच्चतर शिक्षा संस्थानों पर लागू होंगे, जिन्हें किसी केंद्रीय अधिनियम अथवा राज्य अधिनियम के तहत स्थापित या निगमित गया हो और विश्वविद्यालय अनुदान आयोग अधिनियम, 1956 की धारा 2 के खंड (च) के तहत मान्यता-प्राप्त सभी उच्चतर शिक्षा संस्थानों तथा ऐसे सभी सम विश्वविद्यालय संस्थानों पर लागू होंगे जिन्हें तत्संबंध की धारा 3 के तहत विश्वविद्यालय घोषित किया गया हो।

(ग) वे शासकीय राजपत्र में उनके प्रकाशन होने की तिथि से प्रभावी होंगे।

2. उद्देश्य:

किसी संस्थान में पहले से ही नामांकित छात्रों और साथ ही ऐसे संस्थानों में प्रवेश के इच्छुक छात्रों की कतिपय शिकायतों के निवारण के लिए अवसर प्रदान करना और उसके लिए एक तंत्र स्थापित करना।

3. परिभाषा:

(1) जब तक कि इन विनियमों के संदर्भ में अन्यथा अपेक्षित न हो –

- (क) "अधिनियम" का अभिप्राय विश्वविद्यालय अनुदान आयोग अधिनियम, 1956 (1956 का 3) से है;
- (ख) "पीडित छात्र" से अभिप्राय किसी ऐसे छात्र से है जिसे इन विनियमों के तहत परिभाषित शिकायतों के संबंध में किसी मामले अथवा तत्संबंधी किसी मामले में कोई शिकायत हो।
- (ग) "महाविद्यालय" से अभिप्राय अधिनियम की धारा 12ए की उपधारा (1) के खंड (ख) में इस प्रकार से परिभाषित किसी संस्थान से है।
- (घ) "आयोग" से अभिप्राय विश्वविद्यालय अनुदान आयोग अधिनियम, 1956 की धारा 4 के तहत स्थापित विश्वविद्यालय अनुदान आयोग से है।
- (ङ) "घोषित प्रवेश नीति" का अभिप्राय संस्थान द्वारा प्रस्तुत किए जा रहे किसी पाठ्यक्रम या अध्ययन कार्यक्रम में प्रवेश के लिए संस्थान की विवरणिका में प्रकाशित की गई किसी ऐसी नीति से है, जिसमें उसके अंतर्गत आने वाली प्रक्रियाएं भी शामिल हैं।
- (च) "शिकायत" का अभिप्राय, और इसमें निम्नवत् के संबंध में किसी पीडित छात्र द्वारा की गई शिकायत (शिकायतें) शामिल हैं, नामतः:
 - i. संस्थान की घोषित प्रवेश नीति के अनुरूप निर्धारित की गई योग्यता के विपरीत प्रवेश दिया जाना;
 - ii. संस्थान की घोषित प्रवेश नीति के तहत प्रक्रिया में अनियमितताएं;
 - iii. संस्थान की घोषित प्रवेश नीति के अनुरूप प्रवेश देने से इंकार किया जाना;
 - iv. इन विनियमों के उपबंधों के अनुरूप, संस्थान द्वारा विवरणिका का प्रकाशन न किया जाना;
 - v. संस्थान द्वारा विवरणिका में ऐसी कोई जानकारी देना जोकि झूठी या भ्रामक हो और तथ्यों पर आधारित न हो;
 - vi. किसी छात्र द्वारा ऐसे संस्थान में प्रवेश लेने के प्रयोजन से जमा किए गए किसी दस्तावेज जोकि उपाधि, डिप्लोमा या किसी अन्य पुरस्कार के रूप में हो, उसको अपने पास रख लेना या वापस करने से इंकार करना ताकि ऐसे किसी पाठ्यक्रम या अध्ययन कार्यक्रम के संबंध में छात्र को किसी शुल्क अथवा शुल्कों का भुगतान करने हेतु तैयार किया जा सके अथवा मजबूर किया जा सके जिसमें छात्र अध्ययन नहीं करना चाहता हो;
 - vii. संस्थान की घोषित प्रवेश नीति में निर्धारित राशि से अधिक धनराशि की मांग करना।
 - viii. छात्रों की विभिन्न श्रेणियों के लिए प्रवेश में सीटों के आरक्षण के संबंध में वर्तमान में लागू किसी कानून का संस्थान द्वारा उल्लंघन किया जाना;



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- ix. ऐसे किसी संस्थान की घोषित प्रवेश नीति के तहत अथवा आयोग द्वारा विहित किन्हीं शर्तों, यदि कोई हो तो, के तहत किसी भी छात्र हेतु ग्राह्य छात्रवृत्ति या वित्तीय सहायता का भुगतान नहीं किया जाना अथवा विलम्ब से भुगतान किया जाना;
 - x. संस्थान के शैक्षणिक कैलेंडर में अथवा आयोग द्वारा विहित ऐसे किसी कैलेंडर में विनिर्दिष्ट अनुसूची से इतर परीक्षाओं के आयोजन में अथवा परीक्षा के परिणामों की घोषणा में विलम्ब करना;
 - xi. विवरणिका में यथा उल्लिखित अथवा संस्थान द्वारा लागू किसी कानून के किसी उपबन्ध के तहत यथा अपेक्षित छात्रों की सुविधा प्रदान करने में संस्थान द्वारा विफल रहना;
 - xii. छात्रों के मूल्यांकन के लिए संस्थान द्वारा अपनाई गई गैर-पारदर्शी अथवा अनुचित पद्धतियां;
 - xiii. ऐसे किसी छात्र को शुल्क के प्रतिदाय में विलंब करना, अथवा इंकार करना जो कि विवरणिका में उल्लिखित समय के भीतर, बशर्ते यह समय-समय पर आयोग द्वारा जारी दिशा-निर्देशों के अधीन हो, नामांकन वापस लेता है;
 - xiv. अनुसूचित जाति, अनुसूचित जनजाति, अन्य पिछड़ा वर्ग, महिला, अल्पसंख्यक अथवा दिव्यांग श्रेणियों के छात्रों से कथित भेदभाव की शिकायत;
 - xv. प्रवेश दिए जाने के समय जैसा भरोसा दिलाया गया था अथवा प्रदान किया जाना अपेक्षित था के अनुरूप गुणवत्तापूर्ण शिक्षा प्रदान नहीं किया जाना;
 - xvi. छात्र के उत्पीड़न के अन्य मामलों के अलावा जिन पर वर्तमान में लागू किसी कानून के दंडात्मक उपबन्धों के तहत कार्रवाई की जानी हो, छात्र का उत्पीड़न किया जाना अथवा उसे निशाना बनाया जाना।
 - xvii. संस्थान के कानूनों, अध्यादेशों, नियमों, विनियमों, या दिशा-निर्देशों के विपरीत कोई कार्रवाई किया जाना अथवा शुरू किया जाना; तथा
 - xviii. आयोग और/अथवा संबंधित नियामक निकाय द्वारा बनाए गए/जारी किए गए नियमों और/या दिशा-निर्देशों के विपरीत कोई भी कार्रवाई किया जाना अथवा शुरू किया जाना।
- (छ) "संस्थान" से तात्पर्य विश्वविद्यालय से है जो विश्वविद्यालय अनुदान आयोग अधिनियम की धारा 2 की उप-धारा (एफ) में परिभाषित है, एक संस्थान जिसे अधिनियम 3 के तहत विश्वविद्यालय माना गया है और विश्वविद्यालय अनुदान आयोग अधिनियम 1956 की धारा 12ए (1) (बी) में परिभाषित एक महाविद्यालय से है।
- (ज) "लोकपाल" का अभिप्राय इन विनियमों के तहत नियुक्त लोकपाल से है।
- (झ) "विवरणिका" का अभिप्राय और इसमें ऐसा कोई प्रकाशन शामिल है, चाहे वह मुद्रित स्वरूप में अथवा अन्यथा हो, जिसे जनसाधारण (जिसमें ऐसे संस्थान में प्रवेश पाने के इच्छुकों सहित) को एक संस्था से संबंधित निष्पक्ष और पारदर्शी जानकारी प्रदान करने के लिए ऐसे संस्थान अथवा किसी प्राधिकरण अथवा ऐसे संस्थान द्वारा ऐसा करने के लिए प्राधिकृत किए गए किसी व्यक्ति द्वारा जारी किया गया हो;
- (ञ) "छात्र" से अभिप्राय किसी ऐसे संस्थान जिसमें यह विनियम लागू होते हैं, में किसी भी माध्यम से अर्थात् औपचारिक/मुक्त और दूरस्थ शिक्षा (ओडीएल)/ऑनलाइन से नामांकित किसी व्यक्ति अथवा नामांकित होने के लिए प्रवेश प्राप्ति के इच्छुक से हैं;



- (ट) "छात्र शिकायत निवारण समिति (एसजीआरसी)" का अभिप्राय एक संस्थान के स्तर पर इन विनियमों के तहत गठित एक समिति से है; तथा
- (ठ) "विश्वविद्यालय" से अभिप्राय अधिनियम की धारा 2 की खंड (च) में यथा परिभाषित किसी विश्वविद्यालय से है अथवा जहां संदर्भ के अनुसार, तत्संबंध की धारा 3 के तहत इस प्रकार घोषित कोई सम विश्वविद्यालय संस्थान से है।

(2) इन विनियमों में प्रयुक्त और परिभाषित नहीं किए गए लेकिन विश्वविद्यालय अनुदान आयोग अधिनियम, 1956 में परिभाषित शब्दों और अभिव्यक्तियों के वही अर्थ होंगे जो क्रमशः अधिनियम में उनके लिए निर्धारित किए गए हैं।

4. विवरणिका का अनिवार्य प्रकाशन, इसकी विषयवस्तु तथा मूल्य निर्धारण

- (1) प्रत्येक संस्थान, अपने पाठ्यक्रम या अध्ययन के किसी भी कार्यक्रम में प्रवेश आरंभ करने की तिथि से कम से कम साठ दिन की समाप्ति से पूर्व अपनी वेबसाइट पर एक विवरणिका प्रकाशित और/अथवा अपलोड करेगा, जिसमें इस तरह के संस्थान में प्रवेश लेने के इच्छुक व्यक्तियों और आम जनता की जानकारी के लिए निम्नवत् जानकारी अंतर्विष्ट होगी, यथा;
- (क) प्रत्येक पाठ्यक्रम अथवा अध्ययन के कार्यक्रम के लिए, शिक्षण के घंटों, व्यावहारिक सत्रों और अन्य कार्य के साथ-साथ अध्ययन के कार्यक्रमों और पाठ्यक्रमों की सूची सहित उपयुक्त सांविधिक प्राधिकरण अथवा संस्थान, जैसा भी मामला हो, द्वारा विनिर्दिष्ट पाठ्यक्रम की व्यापक रूपरेखा;
- (ख) जिस शिक्षा वर्ष हेतु प्रवेश दिए जाने का प्रस्ताव हो, उसके प्रत्येक पाठ्यक्रम अथवा अध्ययन के कार्यक्रम के संबंध में उपयुक्त सांविधिक प्राधिकरण द्वारा अनुमोदित सीटों की संख्या;
- (ग) संस्थान द्वारा विनिर्दिष्ट किसी विशेष पाठ्यक्रम अथवा अध्ययन कार्यक्रम में छात्र के रूप में प्रवेश के लिए व्यक्तियों की न्यूनतम और अधिकतम आयु सीमा सहित शैक्षिक योग्यता और पात्रता की शर्तें;
- (घ) इस प्रकार के प्रवेश के लिए आवेदन करने वाले योग्य उम्मीदवारों के चयन की प्रक्रिया, जिसमें प्रत्येक पाठ्यक्रम अथवा अध्ययन कार्यक्रम में प्रवेश के लिए ऐसे अभ्यर्थियों के चयन के लिए परीक्षा या इम्तहान के विवरण के संबंध में सभी संगत जानकारी और प्रवेश परीक्षा के लिए निर्धारित शुल्क की राशि शामिल है;
- (ङ) किसी पाठ्यक्रम या अध्ययन कार्यक्रम में अध्ययन करने के लिए ऐसे संस्थान में भर्ती किए गए छात्रों द्वारा देय शुल्क, जमा राशियों और अन्य प्रभारों के प्रत्येक घटक और ऐसे भुगतानों की अन्य निबंधन और शर्तें;
- (च) शास्ति लगाए जाने और संग्रहण किए जाने हेतु नियम/विनियम, विनिर्दिष्ट शीर्ष अथवा श्रेणियां, लगाए जाने वाली शास्ति की न्यूनतम और अधिकतम राशि;
- (छ) ऐसे संस्थानों में दाखिला लेने वाले छात्रों द्वारा यदि पाठ्यक्रम या अध्ययन कार्यक्रम के पूरा होने से पहले अथवा के बाद दाखिला छोड़ दिया जाता है तो छात्रों को प्रतिदाय किए जाने वाले शिक्षण शुल्क और अन्य प्रभारों का प्रतिशत तथा समय सीमा जिसके भीतर तथा पद्धति जिससे छात्रों को ऐसा प्रतिदाय किया जाएगा;
- (ज) उनकी शैक्षिक योग्यता शिक्षण संकाय का विवरण, उनकी नियुक्ति का स्वरूप (नियमित/अभ्यागत/अतिथि) और उसके प्रत्येक सदस्य के शिक्षण अनुभव के साथ;
- (झ) भौतिक और शैक्षणिक बुनियादी ढांचे और छात्रावास तथा इसके शुल्क, पुस्तकालय, चिकित्सालय अथवा उद्योग, जहां छात्रों को व्यावहारिक प्रशिक्षण दिया जाना हो, सहित अन्य सुविधाओं के संबंध में जानकारी और विशेषरूप से छात्रों द्वारा संस्थान में प्रवेश प्राप्त करने पर प्राप्त होने वाली सुविधाओं का ब्यौरा अंतर्विष्ट हो;

(ज) संस्थान के परिसर के भीतर अथवा बाहर छात्रों द्वारा अनुशासन बनाए रखने के संबंध में सभी संगत निदेश और विशेषरूप से किसी छात्र अथवा छात्रों की रैगिंग निषिद्ध करने संबंधी ऐसे अनुशासन को बनाए रखने और उनका उल्लंघन किए जाने के परिणामों और संगत सांविधिक विनियामक प्राधिकरण द्वारा इस संबंध में तैयार किए गए किसी विनियम के उपबंधों का उल्लंघन किए जाने के परिणामों का ब्योरा अंतर्विष्ट होगा; तथा

(ट) आयोग द्वारा यथा विनिर्दिष्ट कोई अन्य जानकारी:

बशर्ते प्रत्येक संस्थान इस विनियम के खंड (क) से (ट) में उल्लिखित जानकारी को अपनी वेबसाइट पर प्रकाशित/अपलोड करेगा और विभिन्न समाचार-पत्रों और अन्य मीडिया के माध्यम से प्रमुखता से प्रदर्शित करते हुए विज्ञापनों के माध्यम से इच्छुक छात्रों और आम जनता का ध्यान वेबसाइट पर इस तरह के प्रकाशन की ओर दिलाया जाएगा।

2. प्रत्येक संस्थान अपनी विवरणिका की प्रत्येक मुद्रित प्रति का मूल्य निर्धारित करेगा, जोकि विवरणिका के प्रकाशन और वितरण की उचित लागत से अधिक नहीं होगी और विवरणिका के प्रकाशन, वितरण या बिक्री से कोई लाभ अर्जित नहीं किया जायेगा।

5. छात्र शिकायत निवारण समितियां (एसजीआरसी)

(i) संस्थान से संबंधित किसी पीड़ित छात्र की किसी भी शिकायत छात्र शिकायत निवारण समिति (एसजीआरसी) के अध्यक्ष को संबोधित की जाएगी।

(ii) प्रत्येक संस्थान छात्रों की शिकायतों पर विचार करने के लिए निम्नलिखित संरचना के साथ उतनी संख्या में छात्रों की शिकायत निवारण समितियों (एसजीआरसी) का गठन करेगा, जितने कि आवश्यकता हो सकती है, नमात;

क) एक प्रोफेसर – अध्यक्ष

ख) संस्थान के चार प्रोफेसर/वरिष्ठ संकाय सदस्य- सदस्य के रूप में।

ग) शैक्षिक योग्यता/खेल-कूद में उत्कृष्टता/सह-पाठ्यचर्या गतिविधियों में प्रदर्शन के आधार पर नामित किए जाने वाले छात्रों में से एक प्रतिनिधि- विशेष आमंत्रित।

घ) अध्यक्ष अथवा कम से कम एक सदस्य का महिला होना चाहिए तथा कम से कम एक सदस्य अथवा अध्यक्ष अनुसूचित जाति/अनुसूचित जनजाति/अन्य पिछड़ा वर्ग से होना चाहिए।

ङ) अध्यक्ष और सदस्यों का कार्यकाल दो वर्ष की अवधि के लिए होगा।

च) विशेष आमंत्रित सदस्य का कार्यकाल एक वर्ष का होगा।

छ) बैठक के लिए गणपूर्ति अध्यक्ष सहित लेकिन विशेष आमंत्रित व्यक्ति को छोड़ कर तीन का होगा।

ज) एसजीआरसी अपने समक्ष आने वाली शिकायतों पर विचार करते हुए नैसर्गिक न्याय के सिद्धांतों का पालन करेगा।

झ) एसजीआरसी अपनी रिपोर्ट सिफारिशों के साथ, यदि कोई हो, संबंधित संस्था के सक्षम प्राधिकारी को भेजेगा और उसकी एक प्रति पीड़ित छात्र को, अधिमानतः शिकायत प्राप्त होने की तारीख से 15 कार्य दिवसों की अवधि के अंदर भेजेगा।

ञ) छात्रों की शिकायत निवारण समिति के निर्णय से पीड़ित कोई भी छात्र इस प्रकार के निर्णय की प्राप्ति की तारीख से पंद्रह दिनों की अवधि के भीतर लोकपाल के समक्ष अपील कर सकता है।

6. लोकपाल की नियुक्ति, सेवाकाल, पद से हटाया जाना और सेवा की शर्तें:

(i) प्रत्येक विश्वविद्यालय इन विनियमों के तहत विश्वविद्यालय के छात्रों और महाविद्यालय/विश्वविद्यालय से जुड़े संस्थानों के छात्रों की शिकायतों के समाधान के लिए लोकपाल की नियुक्ति करेगा।

- (ii) एसजीआरसी के निर्णयों के विरुद्ध की गई अपीलों को सुनने और उन पर निर्णय लेने के लिए लोकपाल के रूप में नामित एक या अधिक अंशकालिक पदाधिकारी होंगे।
- (iii) लोकपाल सेवानिवृत्त कुलपति या सेवानिवृत्त प्रोफेसर (जिन्होंने अधिष्ठाता (डीन)/विभाग प्रमुख के रूप में काम किया हो) होंगे और उनके पास राज्य/केंद्रीय विश्वविद्यालयों/राष्ट्रीय महत्व के संस्थानों/सम विश्वविद्यालयों या पूर्व जिले में न्यायाधीश के रूप में 10 वर्ष का अनुभव रहा हो।
- (iv) लोकपालनियुक्ति के समय, नियुक्ति से पहले एक वर्ष के दौरानया लोकपाल के रूप में अपने कार्यकाल के दौरान, संस्थान के साथ हितों के टकराव में नहीं होंगे जहाँ उनके व्यक्तिगत संबंध, पेशेवर संबंधता या वित्तीय हित समझौता कर सकते हैं या उचित रूप से संस्थान के प्रति निर्णय की स्वतंत्रता से समझौता करने के लिए प्रतीत हो सकते हैं।
- (v) लोकपाल को पद ग्रहण करने की तिथि सेतीन वर्ष की अवधि के लिए अथवा 70 वर्ष की आयु प्राप्त करने तक, इनमें से जो भी पहले हो, के लिए नियुक्त किया जाएगाऔर एक और कार्यकाल के लिए पुनर्नियुक्ति के लिए पात्र होगा।
- (vi) सुनवाई का संचालन करने के लिएलोकपाल को संबंधित विश्वविद्यालय द्वारा निर्धारित नियमों के अनुसार प्रति दिनप्रति बैठक के आधार पर शुल्क का भुगतान किया जाएगा और इसके अतिरिक्त, वे यात्रा पर किए गए व्यय की प्रतिपूर्ति के लिए पात्र होंगे।
- (vii) कदाचार या दुर्व्यवहार के सिद्ध आरोपों पर विश्वविद्यालय लोकपाल को पद से हटा सकता है।
- (viii) लोकपाल को हटाने का कोई भी आदेश तब तक नहीं दिया जाएगा जब तक कि इस संबंध में किसी ऐसे व्यक्ति द्वारा जांच नहीं कर ली जाती है, जो उच्च न्यायालय के सेवानिवृत्त न्यायाधीश के पद से नीचे के पद का व्यक्ति ना हो, और जिसमें लोकपाल को सुनवाई का उचित अवसर दिया गया हो।

7. लोकपाल के कार्यकरण:

- (i) लोकपाल, छात्र द्वारा इन विनियमों के तहत उपबंधित सभी विकल्पों को अपनाने के पश्चात् ही पीडितछात्र की अपील की सुनवाई करेंगे।
- (ii) यद्यपि, परीक्षा के संचालन में अथवा मूल्यांकन की प्रक्रिया में गड़बड़ी के मुद्दों को लोकपाल को संदर्भित किया जा सकता है, तथापि, लोकपाल द्वारा उत्तर पुस्तिकाओं के पुनर्मूल्यांकन अथवा अंको को पुनः योग करने हेतु कोई अपील अथवा आवेदन पर लोकपाल द्वारा सुनवाई नहीं की जाएगी, जब तक कि भेदभाव की किसी विशिष्ट घटना के परिणामों को प्रभावित करने वाली किसी विशिष्ट अनियमितता को इंगित नहीं किया जाता है।
- (iii) लोकपाल, कथित रूप से किए गए भेदभाव की शिकायतों की सुनवाई करने के लिएन्याय मित्र के रूप में किसी भी व्यक्ति की सहायता प्राप्त कर सकता है।
- (iv) लोकपाल पीडितछात्र (छात्रों)से अपील प्राप्त होने के 30 दिनों के भीतर शिकायतों का समाधान करनेके लिए सभी प्रयास करेंगे।

8. लोकपाल तथा छात्र शिकायत निवारण समितियों द्वारा शिकायतों के निवारण हेतु प्रक्रिया

- (i) प्रत्येक संस्थान,इस अधिसूचना के जारी होने की तिथि से तीन माह की अवधि के भीतर एक ऑनलाइनपोर्टल तैयार करेगा, जहां कोई भी पीडितछात्र अपनी शिकायत के निवारण के लिए आवेदन कर सकता है।



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- (ii) ऑनलाइन शिकायत प्राप्त होने पर संस्थान, ऑनलाइन शिकायत की प्राप्ति के 15 दिनों के भीतर अपनी टिप्पणियों सहित शिकायत को उपर्युक्त छात्र शिकायत निवारण समिति को भेजेगा।
- (iii) छात्र शिकायत समिति, जैसा भी मामला हो, शिकायत की सुनवाई के लिए एक तिथि निर्धारित करेगी जिसकी जानकारी संस्थान और पीड़ित छात्र को दी जाएगी।
- (iv) पीड़ित छात्र या तो व्यक्तिगत रूप से पेश हो सकता है अथवा अपना पक्ष रखने के लिए अपने किसी प्रतिनिधि को अधिकृत कर सकता है।
- (v) छात्र शिकायत निवारण समिति द्वारा समाधान नहीं की गई शिकायतों को इन विनियमों में उपबंधित समयावधि के भीतर लोकपाल को भेजा जाएगा।
- (vi) संस्थान, शिकायतों के शीघ्र निपटान हेतु लोकपाल अथवा छात्र शिकायत निवारण समिति (समितियों), जैसा भी मामला हो, का सहयोग करेंगे।
- (vii) लोकपाल, संबंधित पक्षों को सुनवाई का उचित अवसर देने के बाद, कार्यवाही के समापन पर, तत्संबंधी कारणों के साथ, इस प्रकार का आदेश पारित करेगा, जैसा कि शिकायत के निवारण के लिए उपयुक्त समझा जा सकता है और ऐसी राहत प्रदान कर सकता है जो पीड़ित छात्र के लिए उपयुक्त हो सकती है।
- (viii) संस्थान के साथ ही साथ पीड़ित छात्र को लोकपाल के हस्ताक्षर के तहत जारी की गई आदेश की प्रतियां उपलब्ध कराई जाएंगी।
- (ix) संस्थान, लोकपाल की सिफारिशों का अनुपालन करेगा।
- (x) जहां शिकायत झूठी या तुच्छ पाई जाती है उस स्थिति में लोकपाल शिकायतकर्ता के विरुद्ध उपर्युक्त कार्रवाई किए जाने की सिफारिश कर सकता है।

9. लोकपाल और छात्र शिकायत निवारण समितियों के संबंध में जानकारी:

संस्थान अपनी वेबसाइट और अपनी विवरणिका में स्पष्ट रूप से इसके क्षेत्राधिकार में आने वाली छात्र शिकायत निवारण समिति(समितियों) तथा अपील किए जाने के प्रयोजनार्थ लोकपाल के संबंध में सभी संगत जानकारीयां उपलब्ध कराएगा।

10. अनुपालन नहीं किए जाने के परिणाम

आयोग, किसी भी संस्थान के संबंध में, जो जानबूझकर इन विनियमों का उल्लंघन करते हैं अथवा बार-बार लोकपाल या छात्र शिकायत निवारण समितियों की सिफारिश का पालन करने में विफल रहते हैं, जैसा भी मामला हो, जब तक संस्थान आयोग की संतुष्टि तक इन विनियमों का अनुपालन नहीं करता है, तब तक संस्थान के विरुद्ध निम्नवत् एक या एक से अधिक कार्यवाहियां की जा सकती हैं,

- क) अधिनियम की धारा 12बी के तहत अनुदान प्राप्त करने के लिए उपयुक्तता की घोषणा को वापस लेना;
- ख) संस्थान को आवंटित किसी अनुदान को रोका जा सकता है;
- ग) आयोग के किसी भी सामान्य अथवा विशेष सहायता कार्यक्रम के तहत किसी भी सहायता को प्राप्त करने हेतु विचार किए जाने के लिए संस्थान को अयोग्य घोषित करना;
- घ) संस्थान को एक निर्दिष्ट अवधि के लिए ऑनलाइन/मुक्त ओर दूरस्थ शिक्षा माध्यम से पाठ्यक्रम की पेशकश करने के लिए अयोग्य घोषित करना;
- ङ) ऑनलाइन/ मुक्त ओर दूरस्थ शिक्षा माध्यम से पाठ्यक्रमों की पेशकश करने की स्वीकृति को वापस लेना/रोकना/निलंबित करना;



Principal
Dronacharya College of Engineering
Farukh Nagar, Gurgaon.

- च) उपयुक्त मीडिया में प्रमुखता से प्रदर्शित कर और आयोग की वेबसाइट पर पोस्ट कर प्रवेश हेतु संभावित अभ्यर्थियों सहित जनसाधारण को सूचित करना तथा इस बाबत घोषणा करना कि संस्थान में शिकायतों के निवारण के लिए न्यूनतम मानक मौजूद नहीं हैं;
- छ) महाविद्यालय के मामले में, संबद्धता को वापस लेने के लिए संबद्ध विश्वविद्यालय को सिफारिश करना;
- ज) सम विश्वविद्यालय संस्थान के मामले में ऐसी कार्रवाई करना, जो आवश्यक, उचित एवं उपयुक्त हो;
- झ) सम विश्वविद्यालय संस्थान के मामले में सम विश्वविद्यालय संस्थान के रूप में घोषणा को वापस लिए जाने के लिए, यदि आवश्यक हो तो, केंद्र सरकार को सिफारिश करना;
- ञ) राज्य अधिनियम के अंतर्गत स्थापित अथवा निगमित विश्वविद्यालय के मामले में राज्य सरकार को आवश्यक एवं उचित कार्रवाई करने की सिफारिश करना;
- ट) गैर अनुपालना के लिए संस्थान के प्रति ऐसी कार्रवाई करना जो आवश्यक एवं उपयुक्त समझी जाए।

बशर्ते इन विनियमों के अंतर्गत आयोग की ओर से कोई कार्रवाई नहीं की जाएगी, जब तक कि संस्थान को अपनी स्थिति को स्पष्ट करने एवं उसके पक्ष को सुने जाने का अवसर नहीं दिया गया हो।

11. इन विनियमों में उल्लिखित कोई भी शर्त, विश्वविद्यालय अनुदान आयोग (छात्रों की शिकायत निवारण) विनियम, 2019 के प्रावधानों के अंतर्गत नियुक्त किसी पदधारी लोकपाल के कार्यकाल की अवधि के दौरान उसके पद पर बने रहने को प्रतिकूल रूप से प्रभावित नहीं करेगी; कार्यकाल समाप्त होने के पश्चात् लोकपाल की नियुक्ति विश्वविद्यालय अनुदान आयोग (छात्रों की शिकायतों का निवारण) के विनियम, 2023 के अनुरूप की जाएगी।

प्रा. मनिष र. जोशी, सचिव

[विज्ञापन-III/4/असा./13/2023-24]

UNIVERSITY GRANTS COMMISSION

NOTIFICATION

New Delhi, the 11th April, 2023

University Grants Commission (Redressal of Grievances of Students) Regulations, 2023

F.1-13/2022 (CPP-II).— In exercise of the powers conferred under clause (g) of sub-section (1) of Section 26 of the University Grants Commission Act, 1956 (3 of 1956), and in supersession of the University Grants Commission (Redress of Grievances of Students) Regulations, 2019, the University Grants Commission hereby makes the following regulations, namely -

1. SHORT TITLE, APPLICATION, AND COMMENCEMENT:

- (a) These regulations shall be called as the University Grants Commission (Redressal of Grievances of Students) Regulations, 2023.
- (b) They shall apply to all higher education institutions, whether established or incorporated by or under a Central Act or a State Act, and every institution recognized by the University Grants Commission under clause (f) of Section 2 of the University Grants Commission Act, 1956 and to all institutions deemed to be a University declared as such under Section 3 therein and to all higher education institutions affiliated to a University.
- (c) They shall come into force from the date of their publication in the Official Gazette.

2. OBJECTIVE

To provide opportunities for redressal of certain grievances of students already enrolled in any institution, as well as those seeking admission to such institutions, and a mechanism thereto.



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3. DEFINITION:

(1) In these regulations, unless the context otherwise requires-

- (a) “Act” means the University Grants Commission Act, 1956 (3 of 1956);
- (b) “aggrieved student” means a student, who has any complaint in the matters relating to or connected with the grievances defined under these regulations.
- (c) “college” means any institution, so defined in clause (b) of sub-section (1) of section 12A of the Act.
- (d) “Commission” means the University Grants Commission established under section 4 of the UGC Act, 1956.
- (e) “declared admission policy” means such policy, including the process there under, for admission to a course or program of study as may be offered by the institution by publication in the prospectus of the institution.
- (f) “grievance” means, and includes, complaint(s) made by an aggrieved student in respect of the following, namely:
 - i. admission contrary to merit determined in accordance with the declared admission policy of the institution;
 - ii. irregularity in the process under the declared admission policy of the institution;
 - iii. refusal to admit in accordance with the declared admission policy of the institution;
 - iv. non-publication of a prospectus by the institution, in accordance with the provisions of these regulations;
 - v. publication by the institution of any information in the prospectus, which is false or misleading, and not based on facts;
 - vi. withholding of, or refusal to return, any document in the form of certificates of degree, diploma or any other award or other document deposited by a student for the purpose of seeking admission in such institution, with a view to induce or compel such student to pay any fee or fees in respect of any course or program of study which such student does not intend to pursue;
 - vii. demand of money in excess of that specified to be charged in the declared admission policy of the institution;
 - viii. violation, by the institution, of any law for the time being in force in regard to reservation of seats in admission to different category of students;
 - ix. non-payment or delay in payment of scholarships or financial aid admissible to any student under the declared admission policy of such institution, or under the conditions, if any, prescribed by the Commission;
 - x. delay by the institution in the conduct of examinations, or declaration of results, beyond the schedule specified in the academic calendar of the institution, or in such calendar prescribed by the Commission;
 - xi. failure by the institution to provide student amenities as set out in the prospectus, or is required to be extended by the institution under any provisions of law for the time being in force;
 - xii. non-transparent or unfair practices adopted by the institution for the evaluation of students;
 - xiii. delay in, or denial of, the refund of fees due to a student who withdraws admission within the time mentioned in the prospectus, subject to guidelines, if any, issued by the Commission, from time to time;
 - xiv. complaints of alleged discrimination of students from the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Women, Minorities or persons with disabilities categories;
 - xv. denial of quality education as promised at the time of admission or required to be provided;
 - xvi. harassment or victimization of a student, other than cases of harassment, which are to be proceeded against under the penal provisions of any law for the time being in force;
 - xvii. any action initiated/taken contrary to the statutes, ordinances, rules, regulations, or guidelines of the institution; and
 - xviii. any action initiated/taken contrary to the regulations and/or guidelines made/issued by the Commission and/or the regulatory body concerned.



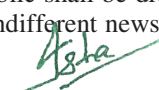
Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

- (g) “Institution” means a university as defined in sub-section (f) of Section 2 of the UGC Act, an institution declared as institution deemed to be university under Section 3 of the Act, and a college as defined under section 12A (1) (b) of the University Grants Commission Act, 1956.
 - (h) “Ombudsperson” means the Ombudsperson appointed under these regulations;
 - (i) “Prospectus” means and includes any publication, whether in print or otherwise, issued for providing fair and transparent information, relating to an institution, to the general public (including to those seeking admission in such institution) by such institution or any authority or person authorized by such institution to do so;
 - (j) “Student” means a person enrolled, or seeking admission to be enrolled, in any institution, to which these regulations apply, through any mode i.e., Formal / Open and Distance Learning (ODL) / Online;
 - (k) “Students’ Grievance Redressal Committee (SGRC)” means a committee constituted under these regulations, at the level of an institution; and
 - (l) “University” means a University so defined in clause (f) of section 2 of the Act or, where the context may be, an institution deemed to be University declared as such under Section 3 thereof.
- (2) Words and expressions used and not defined in these regulations but defined in the University Grants Commission Act, 1956 shall have the same meanings as respectively assigned to them in the Act.

4. MANDATORY PUBLICATION OF PROSPECTUS, ITS CONTENTS, AND PRICING:

- (1) Every institution, shall publish and/or upload on its website, before expiry of at least sixty days prior to the date of the commencement of the admission to any of its courses or programs of study, a prospectus containing the following for the information of persons intending to seek admission to such institution and the general public, namely:
- (a) the list of programs of study and courses offered along with the broad outlines of the syllabus specified by the appropriate statutory authority or by the institution, as the case may be, for every course or program of study, including teaching hours, practical sessions and other assignments;
 - (b) the number of seats approved by the appropriate statutory authority in respect of each course or program of study for the academic year for which admission is proposed to be made;
 - (c) the conditions of educational qualifications and eligibility including the minimum and maximum age limit of persons for admission as a student in a particular course or program of study, specified by the institution;
 - (d) the process of selection of eligible candidates applying for such admission, including all relevant information in regard to the details of test or examination for selecting such candidates for admission to each course or program of study and the amount of fee prescribed for the admission test;
 - (e) each component of the fee, deposits and other charges payable by the students admitted to such institution for pursuing a course or program of study, and the other terms and conditions of such payment;
 - (f) rules/regulations for imposition and collection of any fines in specified heads or categories, minimum and maximum fines may be imposed;
 - (g) the percentage of tuition fee and other charges refundable to a student admitted in such institution in case such student withdraws from such institution before or after completion of course or program of study and the time within and the manner in which such refund shall be made to that student;
 - (h) details of the teaching faculty, including their educational qualifications, along with their type of appointment (Regular/visiting/guest) and teaching experience of every member thereof;
 - (i) information with regard to physical and academic infrastructure and other facilities including hostel accommodation and its fee, library, hospital, or industry wherein the practical training is to be imparted to the students and in particular the amenities accessible by students on being admitted to the institution;
 - (j) all relevant instructions in regard to maintaining the discipline by students within or outside the campus of the institution, and, in particular such discipline relating to the prohibition of ragging of any student or students and the consequences thereof and for violating the provisions of any regulation in this behalf made by the relevant statutory regulatory authority; and
 - (k) Any other information as may be specified by the Commission.

Provided that an institution shall publish/upload information referred to in clauses (a) to (k) of this regulation, on its website, and the attention of prospective students and the general public shall be drawn to such publication being on the website through advertisements displayed prominently in different newspapers and through other media.


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- (2) Every institution shall fix the price of each printed copy of the prospectus, being not more than the reasonable cost of its publication and distribution and no profit be made out of the publication, distribution, or sale of prospectus.

5. STUDENT GRIEVANCE REDRESSAL COMMITTEES (SGRC):


- (i) A complaint from an aggrieved student relating to the institution shall be addressed to the Chairperson, Students' Grievance Redressal Committee (SGRC).
- (ii) Every Institution shall constitute such number of Students' Grievance Redressal Committees (SGRC), as may be required to consider grievances of the students, with the following composition, namely:
 - a) A Professor - Chairperson
 - b) Four Professors/Senior Faculty Members of the Institution as Members.
 - c) A representative from among students to be nominated on academic merit/excellence in sports/performance in co-curricular activities-Special Invitee.
- (iii) Atleast one member or the Chairperson shall be a woman and atleast one member or the Chairperson shall be from SC/ST/OBC category.
- (iv) The term of the chairperson and members shall be for a period of two years.
- (v) The term of the special invitee shall be one year.
- (vi) The quorum for the meeting including the Chairperson, but excluding the special invitee, shall be three.
- (vii) In considering the grievances before it, the SGRC shall follow principles of natural justice.
- (viii) The SGRC shall send its report with recommendations, if any, to the competent authority of the institution concerned and a copy thereof to the aggrieved student, preferably within a period of 15 working days from the date of receipt of the complaint.
- (ix) Any student aggrieved by the decision of the Students' Grievance Redressal Committee may prefer an appeal to the Ombudsperson, within a period of fifteen days from the date of receipt of such decision.

6. APPOINTMENT, TENURE, REMOVAL AND CONDITIONS OF SERVICES OF OMBUDSPERSON:

- (i) Each University shall appoint Ombudsperson for redressal of grievances of students of the university and colleges/institutions affiliated with the university under these regulations.
- (ii) There shall be one or more part-time functionaries designated as Ombudspersons to hear, and decide on, appeals preferred against the decisions of the SGRCs.
- (iii) The Ombudsperson shall be a retired Vice-Chancellor or a retired Professor (who has worked as Dean/HOD) and has 10 years' experience as a Professor at State/Central Universities/Institutions of National Importance/Deemed to be Universities or a former District Judge.
- (iv) The Ombudsperson shall not, at the time of appointment, during one year before appointment, or in the course of his/her tenure as Ombudsperson, be in conflict of interest with the Institution where his/her personal relationship, professional affiliations or financial interest may compromise or reasonably appear to compromise, the independence of judgment towards the Institution.
- (v) The Ombudsperson shall be appointed for a period of three years or until he/she attains the age of 70 years, whichever is earlier, from the date of assuming office, and shall be eligible for reappointment for another one term.
- (vi) For conducting the hearings, the Ombudsperson shall be paid a sitting fee, per diem, in accordance with the norms fixed by the respective university and shall, in addition, be eligible for reimbursement of the expenditure incurred on conveyance.
- (vii) The University may remove the Ombudsperson from office, on charges of proven misconduct or misbehaviour.
- (viii) No order of removal of Ombudsperson shall be made except after an inquiry made in this regard by a person, not below the rank of a retired judge of the High Court in which a reasonable opportunity of being heard is given to the Ombudsperson.

7. FUNCTIONS OF OMBUDSPERSON:

- (i) The Ombudsperson shall hear appeals from an aggrieved student, only after the student has availed all other remedies provided under these regulations.


Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

- (ii) While issues of malpractices in the conduct of examination or in the process of evaluation may be referred to the Ombudsperson, no appeal or application for revaluation or re-totalling of answer sheets from an examination, shall be entertained by the Ombudsperson unless specific irregularity materially affecting the outcome or specific instance of discrimination is indicated.
- (iii) The Ombudsperson may avail assistance of any person, as amicus curiae, for hearing complaints of alleged discrimination.
- (iv) The Ombudsperson shall make all efforts to resolve the grievances within a period of 30 days of receiving the appeal from the aggrieved student(s).

8. PROCEDURE FOR REDRESSAL OF GRIEVANCES BY OMBUDSPERSONS AND STUDENT GRIEVANCE REDRESSAL COMMITTEES:

- (i) Each institution shall, within a period of three months from the date of issue of this notification, have an online portal where any aggrieved student may submit an application seeking redressal of grievance.
- (ii) On receipt of an online complaint, the institution shall refer the complaint to the appropriate Students' Grievance Redressal Committee, along with its comments within 15 days of receipt of complaint on the online portal.
- (iii) The Students' Grievance Redressal Committee, as the case may be, shall fix a date for hearing the complaint which shall be communicated to the institution and the aggrieved student.
- (iv) An aggrieved student may appear either in person or authorize a representative to present the case.
- (v) Grievances not resolved by the Students' Grievance Redressal Committee within the time period provided in these regulations may be referred to the Ombudsperson by the university.
- (vi) Institutions shall extend co-operation to the Ombudsperson or the Student Grievance Redressal Committee(s), in early redressal of grievances.
- (vii) The Ombudsperson shall, after giving reasonable opportunities of being heard to the parties concerned, on the conclusion of proceedings, pass such order, with reasons thereof, as may be deemed fit to redress the grievance and provide such relief as may be appropriate to the aggrieved student
- (viii) The institution, as well as the aggrieved student, shall be provided with copies of the order under the signature of the Ombudsperson.
- (ix) The institution shall comply with the recommendations of the Ombudsperson.
- (x) The Ombudsperson may recommend appropriate action against the complainant, where a complaint is found to be false or frivolous.


9. INFORMATION REGARDING OMBUDSPERSONS AND STUDENT GRIEVANCE REDRESSAL COMMITTEES:

An institution shall furnish, prominently, on its website and in its prospectus, all relevant information in respect of the Students' Grievance Redressal Committee(s) coming in its purview, and the Ombudsperson for the purpose of appeals.

10. CONSEQUENCES OF NON-COMPLIANCE:

The Commission shall in respect of any institution, which wilfully contravenes these regulations or repeatedly fails to comply with the recommendation of the Ombudsperson or the Students' Grievance Redressal Committee, as the case may be, proceed to take one or more of the following actions till the institution complies with these Regulations to the satisfaction of the Commission, namely:

- (a) withdrawal of declaration of fitness to receive grants under section 12B of the Act;
- (b) withholding any grant allocated to the Institution;


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- (c) declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programs of the Commission;
- (d) declaring the institution ineligible to offer courses through Online/ODL mode for a specified period;
- (e) withdrawing / withholding / suspending the approval for offering courses through Online/ODL mode;
- (f) informing the general public, including potential candidates for admission, through a notice displayed prominently in suitable media and posted on the website of the Commission, declaring that the institution does not possess the minimum standards for redressal of grievances;
- (g) recommend to the affiliating University for withdrawal of affiliation, in case of a college;
- (h) take such action as it may deem necessary, appropriate and fit, in case of an institution deemed to be University;
- (i) recommend to the Central Government, if required, for withdrawal of declaration as institution deemed to be a University, in case of an institution deemed to be University;
- (j) recommend to the State Government to take necessary and appropriate action, in case of a University established or incorporated under a State Act;
- (k) such other action as may be deemed necessary and appropriate against an institution for non-compliance.

Provided that no action shall be taken by the Commission under this regulation, unless the institution has been provided an opportunity of being heard to explain its position.

11. Nothing mentioned herein above in these regulations shall affect the continuance in office, during the currency of the term, of an incumbent Ombudsperson appointed under the provisions of the UGC (Redress of Grievances of Students) Regulations, 2019; where after, the appointment of Ombudsperson shall be made as per University Grants Commission (Redressal of Grievances of Students) Regulations, 2023.

Prof. MANISH R. JOSHI, Secy.

[ADVT.-III/4/Exty./13/2023-24]


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**UNIVERSITY GRANTS COMMISSION
BAHADURSHAH ZAFAR MARG
NEW DELHI – 110 002**

**UGC REGULATIONS ON CURBING THE MENACE OF RAGGING IN
HIGHER EDUCATIONAL INSTITUTIONS, 2009.**

(under Section 26 (1)(g) of the University Grants Commission Act, 1956)

(TO BE PUBLISHED IN THE GAZETTE OF INDIA PART III, SECTION-4)

F.1-16/2007(CPP-II)

Dated 17th June, 2009.

PREAMBLE.

In view of the directions of the Hon'ble Supreme Court in the matter of "University of Kerala v/s. Council, Principals, Colleges and others" in SLP no. 24295 of 2006 dated 16.05.2007 and that dated 8.05.2009 in Civil Appeal number 887 of 2009, and in consideration of the determination of the Central Government and the University Grants Commission to prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student, in all higher education institutions in the country, and thereby, to provide for the healthy development, physically and psychologically, of all students, the University Grants Commission, in consultation with the Councils, brings forth this Regulation.

In exercise of the powers conferred by Clause (g) of sub-section (1) of Section 26 of the University Grants Commission Act, 1956, the University Grants Commission hereby makes the following Regulations, namely;


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1. Title, commencement and applicability.-

1.1 These regulations shall be called the “UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009”.

1.2 They shall come into force from the date of their publication in the Official Gazette.

1.3 They shall apply to all the institutions coming within the definition of an University under sub-section (f) of section (2) of the University Grants Commission Act, 1956, and to all institutions deemed to be a university under Section 3 of the University Grants Commission Act, 1956, to all other higher educational institutions, or elements of such universities or institutions, including its departments, constituent units and all the premises, whether being academic, residential, playgrounds, canteen, or other such premises of such universities, deemed universities and higher educational institutions, whether located within the campus or outside, and to all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in such universities, deemed universities and higher educational institutions.

2. Objectives.-

To prohibit any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student; and thereby, to eliminate ragging in all its forms from universities, deemed universities and other higher educational institutions in the country by prohibiting it



Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

under these Regulations, preventing its occurrence and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force.

3. What constitutes Ragging.- Ragging constitutes one or more of any of the following acts:

- a. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- b. indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- c. asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- d. any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- e. exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f. any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- g. any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h. any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student ;
- i. any act that affects the mental health and self-confidence of a fresher or any other student


with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.



Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

4. Definitions.-

- 1) In these regulations unless the context otherwise requires,-
 - a) "Act" means, the University Grants Commission Act, 1956 (3 of 1956);
 - b) "Academic year" means the period from the commencement of admission of students in any course of study in the institution up to the completion of academic requirements for that particular year.
 - c) "Anti-Ragging Helpline" means the Helpline established under clause (a) of Regulation 8.1 of these Regulations.
 - d) "Commission" means the University Grants Commission;
 - e) "Council" means a body so constituted by an Act of Parliament or an Act of any State Legislature for setting, or co-ordinating or maintaining standards in the relevant areas of higher education, such as the All India Council for Technical Education (AICTE), the Bar Council of India (BCI), the Dental Council of India (DCI), the Distance Education Council (DEC), the Indian Council of Agricultural Research (ICAR), the Indian Nursing Council (INC), the Medical Council of India (MCI), the National Council for Teacher Education (NCTE), the Pharmacy Council of India (PCI), etc. and the State Higher Education Councils.
 - f) "District Level Anti-Ragging Committee" means the Committee, headed by the District Magistrate, constituted by the State Government, for the control and elimination of ragging in institutions within the jurisdiction of the district.
 - g) "Head of the institution" means the Vice-Chancellor in case of a university or a deemed to be university, the Principal or the Director or such other designation as the executive head of the institution or the college is referred.
 - h) "Fresher" means a student who has been admitted to an institution and who is undergoing his/her first year of study in such institution.
 - i) "Institution" means a higher educational institution including, but not limited to an university, a deemed to be university, a college, an institute, an institution of national importance set up by an Act of Parliament or a constituent unit of such institution, imparting higher education beyond 12 years of schooling leading to, but not necessarily culminating in, a degree (graduate, postgraduate and/or higher level) and/or to a university diploma.


Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.


- j) "NAAC" means the National Academic and Accreditation Council established by the Commission under section 12(ccc) of the Act;
- k) "State Level Monitoring Cell" means the body constituted by the State Government for the control and elimination of ragging in institutions within the jurisdiction of the State, established under a State Law or on the advice of the Central Government, as the case may be.
- (2) Words and expressions used and not defined herein but defined in the Act or in the General Clauses Act, 1897, shall have the meanings respectively assigned to them in the Act or in the General Clauses Act, 1897, as the case may be.

5. Measures for prohibition of ragging at the institution level:-

- a) No institution or any part of it thereof, including its elements, including, but not limited to, the departments, constituent units, colleges, centres of studies and all its premises, whether academic, residential, playgrounds, or canteen, whether located within the campus or outside, and in all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in such institutions, shall permit or condone any reported incident of ragging in any form; and all institutions shall take all necessary and required measures, including but not limited to the provisions of these Regulations, to achieve the objective of eliminating ragging, within the institution or outside,
- b) All institutions shall take action in accordance with these Regulations against those found guilty of ragging and/or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

6 Measures for prevention of ragging at the institution level.-

- 6.1 An institution shall take the following steps in regard to admission or registration of students; namely,
- a) Every public declaration of intent by any institution, in any electronic, audio-visual or print or any other media, for admission of students to any course of study shall expressly provide that ragging is totally prohibited in the institution,


Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.


and anyone found guilty of ragging and/or abetting ragging, whether actively or passively, or being a part of a conspiracy to promote ragging, is liable to be punished in accordance with these Regulations as well as under the provisions of any penal law for the time being in force.

- b) The brochure of admission/instruction booklet or the prospectus, whether in print or electronic format, shall prominently print these Regulations in full.


Provided that the institution shall also draw attention to any law concerning ragging and its consequences, as may be applicable to the institution publishing such brochure of admission/instruction booklet or the prospectus.

Provided further that the telephone numbers of the Anti-Ragging Helpline and all the important functionaries in the institution, including but not limited to the Head of the institution, faculty members, members of the Anti-Ragging Committees and Anti-Ragging Squads, District and Sub-Divisional authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be published in the brochure of admission/instruction booklet or the prospectus.

- c) Where an institution is affiliated to a University and publishes a brochure of admission/instruction booklet or a prospectus, the affiliating university shall ensure that the affiliated institution shall comply with the provisions of clause (a) and clause (b) of Regulation 6.1 of these Regulations.
- d) The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the applicant, as provided in the English language in Annexure I to these Regulations, to be filled up and signed by the applicant to the effect that he/she has read and understood the provisions of these Regulations as well as the provisions of any other law for the time being in force, and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these Regulations and also affirm to the effect that he/she has not been expelled and/or debarred by any institution and further aver that he/she would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, is liable to be proceeded against under these Regulations or under any penal law or any


Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

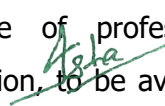
other law for the time being in force and such action would include but is not limited to debarment or expulsion of such student.

- e) The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the parents/guardians of the applicant, as provided in the English language in Annexure I to these Regulations, to be filled up and signed by the parents/guardians of the applicant to the effect that he/she has read and understood the provisions of these Regulations as well as the provisions of any other law for the time being in force, and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these Regulations and also affirm to the effect that his/her ward has not been expelled and/or debarred by any institution and further aver that his/her ward would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, his/her ward is liable to be proceeded against under these Regulations or under any penal law or any other law for the time being in force and such action would include but is not limited to debarment or expulsion of his/her ward.
- f) The application for admission shall be accompanied by a document in the form of, or annexed to, the School Leaving Certificate/Transfer Certificate/Migration Certificate/Character Certificate reporting on the inter-personal/social behavioural pattern of the applicant, to be issued by the school or institution last attended by the applicant, so that the institution can thereafter keep watch on the applicant, if admitted, whose behaviour has been commented in such document.
- g) A student seeking admission to a hostel forming part of the institution, or seeking to reside in any temporary premises not forming part of the institution, including a private commercially managed lodge or hostel, shall have to submit additional affidavits countersigned by his/her parents/guardians in the form prescribed in Annexure I and Annexure II to these Regulations respectively along with his/her application.
- h) Before the commencement of the academic session in any institution, the Head of the Institution shall convene and address a meeting of various functionaries/agencies, such as Hostel Wardens, representatives of  students,

Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

parents/ guardians, faculty, district administration including the police, to discuss the measures to be taken to prevent ragging in the institution and steps to be taken to identify those indulging in or abetting ragging and punish them.

- i) The institution shall, to make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, prominently display posters depicting the provisions of penal law applicable to incidents of ragging, and the provisions of these Regulations and also any other law for the time being in force, and the punishments thereof, shall be prominently displayed on Notice Boards of all departments, hostels and other buildings as well as at places, where students normally gather and at places, known to be vulnerable to occurrences of ragging incidents.
- j) The institution shall request the media to give adequate publicity to the law prohibiting ragging and the negative aspects of ragging and the institution's resolve to ban ragging and punish those found guilty without fear or favour.
- k) The institution shall identify, properly illuminate and keep a close watch on all locations known to be vulnerable to occurrences of ragging incidents.
- l) The institution shall tighten security in its premises, especially at vulnerable places and intense policing by Anti-Ragging Squad, referred to in these Regulations and volunteers, if any, shall be resorted to at such points at odd hours during the first few months of the academic session.
- m) The institution shall utilize the vacation period before the start of the new academic year to launch a publicity campaign against ragging through posters, leaflets and such other means, as may be desirable or required, to promote the objectives of these Regulations.
- n) The faculties/departments/units of the institution shall have induction arrangements, including those which anticipate, identify and plan to meet any special needs of any specific section of students, in place well in advance of the beginning of the academic year with an aim to promote the objectives of this Regulation.
- o) Every institution shall engage or seek the assistance of professional counsellors before the commencement of the academic session, to be available


Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

when required by the institution, for the purposes of offering counselling to freshers and to other students after the commencement of the academic year.

- p) The head of the institution shall provide information to the local police and local authorities, the details of every privately commercially managed hostels or lodges used for residential purposes by students enrolled in the institution and the head of the institution shall also ensure that the Anti-Ragging Squad shall ensure vigil in such locations to prevent the occurrence of ragging therein.

6.2 An institution shall, on admission or enrolment or registration of students, take the following steps, namely;

- a) Every fresh student admitted to the institution shall be given a printed leaflet detailing to whom he/she has to turn to for help and guidance for various purposes including addresses and telephone numbers, so as to enable the student to contact the concerned person at any time, if and when required, of the Anti-Ragging Helpline referred to in these Regulations, Wardens, Head of the institution, all members of the anti-ragging squads and committees, relevant district and police authorities-
- b) The institution, through the leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall explain to the freshers, the arrangements made for their induction and orientation which promote efficient and effective means of integrating them fully as students with those already admitted o the institution in earlier years.
- c) The leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall inform the freshers about their rights as bona fide students of the institution and clearly instructing them that they should desist from doing anything, with or against their will, even if ordered to by the seniors students, and that any attempt of ragging shall be promptly reported to the Anti-ragging Squad or to the Warden or to the Head of the institution, as the case may be.
- d) The leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall contain a calendar of events and activities laid down by the institution to facilitate and complement familiarization of freshers with the academic environment of the institution.




Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

- e) The institution shall, on the arrival of senior students after the first week or after the second week, as the case may be, schedule orientation programmes as follows, namely; (i) joint sensitization programme and counselling of both freshers and senior students by a professional counsellor, referred to in clause (o) of Regulation 6.1 of these Regulations; (ii) joint orientation programme of freshers and seniors to be addressed by the Head of the institution and the anti-ragging committee; (iii) organization on a large scale of cultural, sports and other activities to provide a platform for the freshers and seniors to interact in the presence of faculty members; (iv) in the hostel, the warden should address all students; and may request two junior colleagues from the college faculty to assist the warden by becoming resident tutors for a temporary duration. (v) as far as possible faculty members should dine with the hostel residents in their respective hostels to instil a feeling of confidence among the freshers.
- f) The institution shall set up appropriate committees, including the course-in-charge, student advisor, Wardens and some senior students as its members, to actively monitor, promote and regulate healthy interaction between the freshers, junior students and senior students.
- g) Freshers or any other student(s), whether being victims, or witnesses, in any incident of ragging, shall be encouraged to report such occurrence, and the identity of such informants shall be protected and shall not be subject to any adverse consequence only for the reason for having reported such incidents.
- h) Each batch of freshers, on arrival at the institution, shall be divided into small groups and each such group shall be assigned to a member of the faculty, who shall interact individually with each member of the group every day for ascertaining the problems or difficulties, if any, faced by the fresher in the institution and shall extend necessary help to the fresher in overcoming the same.
- i) It shall be the responsibility of the member of the faculty assigned to the group of freshers, to coordinate with the Wardens of the hostels and to make surprise visits to the rooms in such hostels, where a member or members of the group are lodged; and such member of faculty shall maintain a diary of his/her interaction with the freshers under his/her charge.



Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

- j) Freshers shall be lodged, as far as may be, in a separate hostel block, and where such facilities are not available, the institution shall ensure that access of seniors to accommodation allotted to freshers is strictly monitored by wardens, security guards and other staff of the institution.
- k) A round the clock vigil against ragging in the hostel premises, in order to prevent ragging in the hostels after the classes are over, shall be ensured by the institution.
- l) It shall be the responsibility of the parents/guardians of freshers to promptly bring any instance of ragging to the notice of the Head of the Institution.
- m) Every student studying in the institution and his/her parents/guardians shall provide the specific affidavits required under clauses (d), (e) and (g) of Regulation 6.1 of these Regulations at the time of admission or registration, as the case may be, during each academic year.
- n) Every institution shall obtain the affidavit from every student as referred to above in clause (m) of Regulation 6.2 and maintain a proper record of the same and to ensure its safe upkeep thereof, including maintaining the copies of the affidavit in an electronic form, to be accessed easily when required either by the Commission or any of the Councils or by the institution or by the affiliating University or by any other person or organisation authorised to do so.
- o) Every student at the time of his/her registration shall inform the institution about his/her place of residence while pursuing the course of study, and in case the student has not decided his/her place of residence or intends to change the same, the details of his place of residence shall be provided immediately on deciding the same; and specifically in regard to a private commercially managed lodge or hostel where he/she has taken up residence.
- p) The Head of the institution shall, on the basis of the information provided by the student under clause (o) of Regulation 6.2, apportion sectors to be assigned to members of the faculty, so that such member of faculty can maintain vigil and report any incident of ragging outside the campus or en route while commuting to the institution using any means of transportation of students, whether public or private.


Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

- q) The Head of the institution shall, at the end of each academic year, send a letter to the parents/guardians of the students who are completing their first year in the institution, informing them about these Regulations and any law for the time being in force prohibiting ragging and the punishments thereof as well as punishments prescribed under the penal laws, and appealing to them to impress upon their wards to desist from indulging in ragging on their return to the institution at the beginning of the academic session next.

6.3 Every institution shall constitute the following bodies; namely,

- a) Every institution shall constitute a Committee to be known as the Anti-Ragging Committee to be nominated and headed by the Head of the institution, and consisting of representatives of civil and police administration, local media, Non Government Organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to the freshers' category as well as senior students, non-teaching staff; and shall have a diverse mix of membership in terms of levels as well as gender.
- b) It shall be the duty of the Anti-Ragging Committee to ensure compliance with the provisions of these Regulations as well as the provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.
- c) Every institution shall also constitute a smaller body to be known as the Anti-Ragging Squad to be nominated by the Head of the Institution with such representation as may be considered necessary for maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times.

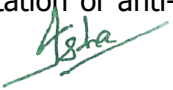
Provided that the Anti-Ragging Squad shall have representation of various members of the campus community and shall have no outside representation.

- d) It shall be the duty of the Anti-Ragging Squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents of, and having the potential of, ragging and shall be empowered to inspect such places.
- e) It shall also be the duty of the Anti-Ragging Squad to conduct an on-the-spot enquiry into any incident of ragging referred to it by the Head of the Institution

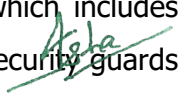
or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be; and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action under clause (a) of Regulation 9.1.

Provided that the Anti-Ragging Squad shall conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witnesses to place before it the facts, documents and views concerning the incident of ragging, and considering such other relevant information as may be required.

- f) Every institution shall, at the end of each academic year, in order to promote the objectives of these Regulations, constitute a Mentoring Cell consisting of students volunteering to be Mentors for freshers, in the succeeding academic year; and there shall be as many levels or tiers of Mentors as the number of batches in the institution, at the rate of one Mentor for six freshers and one Mentor of a higher level for six Mentors of the lower level.
- g) Every University shall constitute a body to be known as Monitoring Cell on Ragging, which shall coordinate with the affiliated colleges and institutions under the domain of the University to achieve the objectives of these Regulations; and the Monitoring Cell shall call for reports from the Heads of institutions in regard to the activities of the Anti-Ragging Committees, Anti - Ragging Squads, and the Mentoring Cells at the institutions, and it shall also keep itself abreast of the decisions of the District level Anti-Ragging Committee headed by the District Magistrate.
- h) The Monitoring Cell shall also review the efforts made by institutions to publicize anti-ragging measures, soliciting of affidavits from parents/guardians and from students, each academic year, to abstain from ragging activities or willingness to be penalized for violations; and shall function as the prime mover for initiating action on the part of the appropriate authorities of the university for amending the Statutes or Ordinances or Bye-laws to facilitate the implementation of anti-ragging measures at the level of the institution.


Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

- 6.4 Every institution shall take the following other measures, namely;
- a) Each hostel or a place where groups of students reside, forming part of the institution, shall have a full-time Warden, to be appointed by the institution as per the eligibility criteria laid down for the post reflecting both the command and control aspects of maintaining discipline and preventing incidents of ragging within the hostel, as well as the softer skills of counselling and communicating with the youth outside the class-room situation; and who shall reside within the hostel, or at the very least, in the close vicinity thereof.
 - b) The Warden shall be accessible at all hours and be available on telephone and other modes of communication, and for the purpose the Warden shall be provided with a mobile phone by the institution, the number of which shall be publicised among all students residing in the hostel.
 - c) The institution shall review and suitably enhance the powers of Wardens; and the security personnel posted in hostels shall be under the direct control of the Warden and their performance shall be assessed by them.
 - d) The professional counsellors referred to under clause (o) of Regulation 6.1 of these Regulations shall, at the time of admission, counsel freshers and/or any other student(s) desiring counselling, in order to prepare them for the life ahead, particularly in regard to the life in hostels and to the extent possible, also involve parents and teachers in the counselling sessions.
 - e) The institution shall undertake measures for extensive publicity against ragging by means of audio-visual aids, counselling sessions, workshops, painting and design competitions among students and such other measures, as it may deem fit.
 - f) In order to enable a student or any person to communicate with the Anti-Ragging Helpline, every institution shall permit unrestricted access to mobile phones and public phones in hostels and campuses, other than in class-rooms, seminar halls, library, and in such other places that the institution may deem it necessary to restrict the use of phones.
 - g) The faculty of the institution and its non-teaching staff, which includes but is not limited to the administrative staff, contract employees, security guards


Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

and employees of service providers providing services within the institution, shall be sensitized towards the ills of ragging, its prevention and the consequences thereof.

h) The institution shall obtain an undertaking from every employee of the institution including all teaching and non-teaching members of staff, contract labour employed in the premises either for running canteen or as watch and ward staff or for cleaning or maintenance of the buildings/lawns and employees of service providers providing services within the institution, that he/she would report promptly any case of ragging which comes to his/her notice.

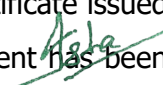
i) The institution shall make a provision in the service rules of its employees for issuing certificates of appreciation to such members of the staff who report incidents of ragging, which will form part of their service record.

j) The institution shall give necessary instructions to the employees of the canteens and messing, whether that of the institution or that of a service provider providing this service, or their employers, as the case may be, to keep a strict vigil in the area of their work and to report the incidents of ragging to the Head of the institution or members of the Anti-Ragging Squad or members of the Anti-Ragging Committee or the Wardens, as may be required.

k) All Universities awarding a degree in education at any level, shall be required to ensure that institutions imparting instruction in such courses or conducting training programme for teachers include inputs relating to anti-ragging and the appreciation of the relevant human rights, as well as inputs on topics regarding sensitization against corporal punishments and checking of bullying amongst students, so that every teacher is equipped to handle at least the rudiments of the counselling approach.

l) Discreet random surveys shall be conducted amongst the freshers every fortnight during the first three months of the academic year to verify and cross-check whether the institution is indeed free of ragging or not and for the purpose the institution may design its own methodology of conducting such surveys.

m) The institution shall cause to have an entry, apart from those relating to general conduct and behaviour, made in the Migration/Transfer Certificate issued to the student while leaving the institution, as to whether the student has been


Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

punished for committing or abetting an act of ragging, as also whether the student has displayed persistent violent or aggressive behaviour or any inclination to harm others, during his course of study in the institution.


n) Notwithstanding anything contained in these Regulations with regard to obligations and responsibilities pertaining to the authorities or members of bodies prescribed above, it shall be the general collective responsibility of all levels and sections of authorities or functionaries including members of the faculty and employees of the institution, whether regular or temporary, and employees of service providers providing service within the institution, to prevent or to act promptly against the occurrence of ragging or any incident of ragging which comes to their notice.

o) The Heads of institutions affiliated to a University or a constituent of the University, as the case may be, shall, during the first three months of an academic year, submit a weekly report on the status of compliance with Anti-Ragging measures under these Regulations, and a monthly report on such status thereafter, to the Vice-Chancellor of the University to which the institution is affiliated to or recognized by.

p) The Vice Chancellor of each University, shall submit fortnightly reports of the University, including those of the Monitoring Cell on Ragging in case of an affiliating university, to the State Level Monitoring Cell.

7. Action to be taken by the Head of the institution.- On receipt of the recommendation of the Anti Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Head of institution shall immediately determine if a case under the penal laws is made out and if so, either on his own or through a member of the Anti-Ragging Committee authorised by him in this behalf, proceed to file a First Information Report (FIR), within twenty four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions relating to one or more of the following, namely;

- i. Abetment to ragging;
- ii. Criminal conspiracy to rag;
- iii. Unlawful assembly and rioting while ragging;


Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.


- iv. Public nuisance created during ragging;
- v. Violation of decency and morals through ragging;
- vi. Injury to body, causing hurt or grievous hurt;
- vii. Wrongful restraint;
- viii. Wrongful confinement;
- ix. Use of criminal force;
- x. Assault as well as sexual offences or unnatural offences;
- xi. Extortion;
- xii. Criminal trespass;
- xiii. Offences against property;
- xiv. Criminal intimidation;
- xv. Attempts to commit any or all of the above mentioned offences against the victim(s);
- xvi. Threat to commit any or all of the above mentioned offences against the victim(s);
- xvii. Physical or psychological humiliation;
- xviii. All other offences following from the definition of "Ragging".

Provided that the Head of the institution shall forthwith report the occurrence of the incident of ragging to the District Level Anti-Ragging Committee and the Nodal officer of the affiliating University, if the institution is an affiliated institution.

Provided further that the institution shall also continue with its own enquiry initiated under clause 9 of these Regulations and other measures without waiting for action on the part of the police/local authorities and such remedial action shall be initiated and completed immediately and in no case later than a period of seven days of the reported occurrence of the incident of ragging.


8. Duties and Responsibilities of the Commission and the Councils.-

8.1 The Commission shall, with regard to providing facilitating communication of information regarding incidents of ragging in any institution, take the following steps, namely;


Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

- a) The Commission shall establish, fund and operate, a toll-free Anti-Ragging Helpline, operational round the clock, which could be accessed by students in distress owing to ragging related incidents.
- b) Any distress message received at the Anti-Ragging Helpline shall be simultaneously relayed to the Head of the Institution, the Warden of the Hostels, the Nodal Officer of the affiliating University, if the incident reported has taken place in an institution affiliated to a University, the concerned District authorities and if so required, the District Magistrate, and the Superintendent of Police, and shall also be web enabled so as to be in the public domain simultaneously for the media and citizens to access it.
- c) The Head of the institution shall be obliged to act immediately in response to the information received from the Anti-Ragging Helpline as at sub-clause (b) of this clause.
- d) The telephone numbers of the Anti-Ragging Helpline and all the important functionaries in every institution, Heads of institutions, faculty members, members of the anti-ragging committees and anti ragging squads, district and sub-divisional authorities and state authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be widely disseminated for access or to seek help in emergencies.
- e) The Commission shall maintain an appropriate data base to be created out of affidavits, affirmed by each student and his/her parents/guardians and stored electronically by the institution, either on its or through an agency to be designated by it; and such database shall also function as a record of ragging complaints received, and the status of the action taken thereon.
- f) The Commission shall make available the database to a non-governmental agency to be nominated by the Central Government, to build confidence in the public and also to provide information of non compliance with these Regulations to the Councils and to such bodies as may be authorised by the Commission or by the Central Government.

8.2 The Commission shall take the following regulatory steps, namely;


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Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

- a) The Commission shall make it mandatory for the institutions to incorporate in their prospectus, the directions of the Central Government or the State Level Monitoring Committee with regard to prohibition and consequences of ragging, and that non-compliance with these Regulations and directions so provided, shall be considered as lowering of academic standards by the institution, therefore making it liable for appropriate action.
- b) The Commission shall verify that the institutions strictly comply with the requirement of getting the affidavits from the students and their parents/guardians as envisaged under these Regulations.
- c) The Commission shall include a specific condition in the Utilization Certificate, in respect of any financial assistance or grants-in-aid to any institution under any of the general or special schemes of the Commission, that the institution has complied with the anti-ragging measures.
- d) Any incident of ragging in an institution shall adversely affect its accreditation, ranking or grading by NAAC or by any other authorised accreditation agencies while assessing the institution for accreditation, ranking or grading purposes.
- e) The Commission may accord priority in financial grants-in-aid to those institutions, otherwise eligible to receive grants under section 12B of the Act, which report a blemishless record in terms of there being no reported incident of ragging.
- f) The Commission shall constitute an Inter-Council Committee, consisting of representatives of the various Councils, the Non-Governmental agency responsible for monitoring the database maintained by the Commission under clause (g) of Regulation 8.1 and such other bodies in higher education, to coordinate and monitor the anti-ragging measures in institutions across the country and to make recommendations from time to time; and shall meet at least once in six months each year.
- g) The Commission shall institute an Anti-Ragging Cell within the Commission as an institutional mechanism to provide secretarial support for collection of information and monitoring, and to coordinate with the State Level Monitoring Cell and University level Committees for effective implementation of anti-ragging measures, and the Cell shall also coordinate with the Non-Governmental agency

responsible for monitoring the database maintained by the Commission appointed under clause (g) of Regulation 8.1.

9. Administrative action in the event of ragging.-

9.1 The institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed hereinunder:

- a) The Anti-Ragging Committee of the institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad.
- b) The Anti-Ragging Committee may, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely;
 - i. Suspension from attending classes and academic privileges.
 - ii. Withholding/ withdrawing scholarship/ fellowship and other benefits.
 - iii. Debarring from appearing in any test/ examination or other evaluation process.
 - iv. Withholding results.
 - v. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
 - vi. Suspension/ expulsion from the hostel.
 - vii. Cancellation of admission.
 - viii. Rustication from the institution for period ranging from one to four semesters.
 - ix. Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.

Provided that where the persons committing or abetting the act of ragging are not identified, the institution shall resort to collective punishment.

- c) An appeal against the order of punishment by the Anti-Ragging Committee shall lie,
 - i. in case of an order of an institution, affiliated to or constituent part, of a University, to the Vice-Chancellor of the University;

- ii. in case of an order of a University, to its Chancellor.
- iii. in case of an institution of national importance created by an Act of Parliament, to the Chairman or Chancellor of the institution, as the case may be.

9.2 Where an institution, being constituent of, affiliated to or recognized by a University, fails to comply with any of the provisions of these Regulations or fails to curb ragging effectively, such University may take any one or more of the following actions, namely;

- i. Withdrawal of affiliation/recognition or other privileges conferred.
- ii. Prohibiting such institution from presenting any student or students then undergoing any programme of study therein for the award of any degree/diploma of the University.

Provided that where an institution is prohibited from presenting its student or students, the Commission shall make suitable arrangements for the other students so as to ensure that such students are able to pursue their academic studies.

- iii. Withholding grants allocated to it by the university, if any
- iv. Withholding any grants channelised through the university to the institution.
- v. Any other appropriate penalty within the powers of the university.

9.3 Where in the opinion of the appointing authority, a lapse is attributable to any member of the faculty or staff of the institution, in the matter of reporting or taking prompt action to prevent an incident of ragging or who display an apathetic or insensitive attitude towards complaints of ragging, or who fail to take timely steps, whether required under these Regulations or otherwise, to prevent an incident or incidents of ragging, then such authority shall initiate departmental disciplinary action, in accordance with the prescribed procedure of the institution, against such member of the faculty or staff.

Provided that where such lapse is attributable to the Head of the institution, the authority designated to appoint such Head shall take such departmental disciplinary

action; and such action shall be without prejudice to any action that may be taken under the penal laws for abetment of ragging for failure to take timely steps in the prevention of ragging or punishing any student found guilty of ragging.

9.4 The Commission shall, in respect of any institution that fails to take adequate steps to prevent ragging or fails to act in accordance with these Regulations or fails to punish perpetrators or incidents of ragging suitably, take one or more of the following measures, namely;

- i. Withdrawal of declaration of fitness to receive grants under section 12B of the Act.
- ii. Withholding any grant allocated.
- iii. Declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the Commission.
- iv. Informing the general public, including potential candidates for admission, through a notice displayed prominently in the newspapers or other suitable media and posted on the website of the Commission, declaring that the institution does not possess the minimum academic standards.
- v. Taking such other action within its powers as it may deem fit and impose such other penalties as may be provided in the Act for such duration of time as the institution complies with the provisions of these Regulations.

Provided that the action taken under this clause by the Commission against any institution shall be shared with all Councils.



(Dr. R.K. Chauhan)
Secretary

To,

**The Assistant Controller,
Publication Division, Govt. of India,
Ministry of Urban Development and Poverty Alleviation,
Civil Lines Delhi -110 054**



Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

ANNEXURE I
AFFIDAVIT BY THE STUDENT

I, _____ (*full name of student with admission/registration/enrolment number*)
s/o d/o Mr./Mrs./Ms. _____, having
been admitted to _____ (*name of the institution*), have
received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher
Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and
fully understood the provisions contained in the said Regulations.

2) I have, in particular, perused clause 3 of the Regulations and am aware as to
what constitutes ragging.

3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and
am fully aware of the penal and administrative action that is liable to be taken against
me in case I am found guilty of or abetting ragging, actively or passively, or being part
of a conspiracy to promote ragging.

4) I hereby solemnly aver and undertake that

a) I will not indulge in any behaviour or act that may be constituted as
ragging under clause 3 of the Regulations.

b) I will not participate in or abet or propagate through any act of
commission or omission that may be constituted as ragging under clause
3 of the Regulations.

5) I hereby affirm that, if found guilty of ragging, I am liable for punishment
according to clause 9.1 of the Regulations, without prejudice to any other criminal action
that may be taken against me under any penal law or any law for the time being in
force.

6) I hereby declare that I have not been expelled or debarred from admission in
any institution in the country on account of being found guilty of, abetting or being part
of a conspiracy to promote, ragging; and further affirm that, in case the declaration is
found to be untrue, I am aware that my admission is liable to be cancelled.

Declared this ____ day of _____ month of ____ year.

Signature of deponent
Name:

VERIFICATION


Verified that the contents of this affidavit are true to the best of my knowledge and no
part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at ____ (place) _____ on this the ____ (day) _____ of ____ (month) _____, ____ (year) _____.

Signature of deponent

Solemnly affirmed and signed in my presence on this the ____ (day) _____ of ____ (month) _____,
____ (year) _____ after reading the contents of this affidavit.

OATH COMMISSIONER


Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

ANNEXURE II
AFFIDAVIT BY PARENT/GUARDIAN

I, Mr./Mrs./Ms. _____ (*full name of parent/guardian*) father/mother/guardian of _____, _____ (*full name of student with admission/registration/enrolment number*) _____, having been admitted to _____ (*name of the institution*) _____, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations"), carefully read and fully understood the provisions contained in the said Regulations.

2) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.

3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

4) I hereby solemnly aver and undertake that

a) My ward will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations.

b) My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.

5) I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.

6) I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared this ____ day of _____ month of _____ year.

Signature of deponent

Name:

Address:

Telephone/ Mobile No.:

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at _____ (*place*) on this the _____ (*day*) of _____ (*month*), _____ (*year*).

Signature of deponent

Solemnly affirmed and signed in my presence on this the _____ (*day*) of _____ (*month*), _____ (*year*) after reading the contents of this affidavit.

OATH COMMISSIONER

Asha
Principal

Dronacharya College of Engineering
Farukh Nagar, Gurgaon.

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College of Engineering

Khentawas, Farrukh Nagar, Gurugram, Haryana
Approved by: All India Council for Technical Education (AICTE), New Delhi
Affiliated to: Gurugram University, Gurugram

Notice No: DCE/GGN/ADMIN/2023-24/41

Date: 17-April-2024

NOTICE

All the Anti-ragging committee members are hereby requested to appear for the committee meeting on 20/04/2024 at Conference Hall at 3:00 P.M. Attendance is compulsory.

AGENDA of the Meeting

1. Review of Previous Meeting Minutes
2. Discussion on Current Anti-Ragging Initiatives
3. Formation of Anti-ragging squad.
4. Planning of Awareness Programs.
5. Review of any reported Incidents.
6. Any other point of discussion with the permission of the chair.

Copy to:

All Committee members



Principal



Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

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College of Engineering

Khentawas, Farrukh Nagar, Gurugram, Haryana
Approved by: All India Council for Technical Education (AICTE), New Delhi
Affiliated to: Gurugram University, Gurugram

Minutes of Meeting

A meeting of anti-ragging committee was held at conference hall on 20/04/2024 at 3:00 PM.

The following members attended the meeting:

Prof. (Dr.) Isha Malhotra
Dr. Hansraj Yadav
Dr. Megha Goel
Dr. Dimple Saproo
Dr. Yashvardhan Soni
Dr. Renu Dua
Dr. Neha Chauhan
Dr. Ashok Kumar

Agenda of the Meeting:

1. Review of Previous Meeting Minutes
2. Discussion on Current Anti-Ragging Initiatives
3. Formation of Anti-ragging squad.
4. Planning of Awareness Programs.
5. Review of any reported incidents.
6. Any other point of discussion with the permission of the chair.

Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

Proceedings:

1. Review of Previous Meeting Minutes: The Chairperson initiated the meeting by reviewing the minutes from the previous meeting held on August 11, 2023.
2. Discussion on Current Anti-Ragging Initiatives:
 - Dr. Ashok Kumar provided an update on the current anti-ragging measures and their effectiveness.
 - The committee acknowledged a positive impact of regular patrolling in and around the campus areas, with a reduction in reported incidents.
 - Dr. Neha suggested increasing the frequency of surprise inspections, especially during the lunch hours.
3. Formation of Anti-ragging squad: It was also decided that squad formation should conclude by 25 May 2024.
4. Planning of Awareness Programs:
 - Dr. Neha Chauhan proposed an anti-ragging awareness campaign scheduled for early September 2024, aimed at sensitizing new students about the zero-tolerance policy toward ragging.
 - Suggestions were made to include role-plays, short skits, and testimonials from senior students during the awareness sessions.
 - The committee approved the proposal to invite a guest speaker from the local police department to emphasize the legal consequences of ragging during the orientation programme.
5. Review of Any Reported Incidents: No new ragging cases were reported since the last meeting.
6. The meeting concluded with a vote of thanks by Prof. (Dr.) Isha Malhotra.

RESOLUTION

1. The committee ensured the campus is ragging free for the past session. Same should be repeated for the coming new students. The squad will be taking round in the campus and make students aware about ragging and its repercussions.
2. No complaint or incidence of ragging was received or notified in the college.

Isha

Dr. Chauhan

Yash

Dr. Ashok

Dr. Neha

Dr. Ashok

Ravi

Neha

Isha

Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

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Affiliated to: Gurugram University, Gurugram

Notice No: DCE/GGN/ADMIN/2023-24/04

Date: 09-Aug-2023

NOTICE

All the Anti-ragging committee members are hereby requested to appear for the committee meeting on 11-Aug-2023 at Conference Hall at 3:00 PM. Attendance is compulsory.

AGENDA of the Meeting

1. To make sure that there is no occurrence of any ragging case in and outside the college premises.
2. To plan for regular soft raids to keep things under check.
3. To make sure that the students are aware of the policy of Anti-ragging and the immediate person to be contacted in case of any grievance.
4. To propose student names for Anti-ragging squad.
5. To discuss about the banners/posters depicting "NO TO RAGGING" in and outside the college premises.

Copy to:

All Committee members

Principal

Principal
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Farrukh Nagar, Gurgaon.

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College of Engineering

Khentawas, Farrukh Nagar, Gurugram, Haryana
Approved by: All India Council for Technical Education (AICTE), New Delhi
Affiliated to: Gurugram University, Gurugram

Minutes of Meeting

A meeting of anti-ragging committee was held in the conference room, Dronacharya College of Engineering on 11-Aug-2023 at 3:00 PM.

The following members attended the meeting:

Prof. (Dr.) Isha Malhotra

Prof. Hansraj Yadav

Prof. Megha Goel

Prof. Dimple Saproo

Prof. Yashvardhan Soni

Ms. Renu Dua

Prof. Neha Chauhan

Dr. Ashok Kumar

Agenda of the Meeting:

1. To make sure that there is no occurrence of any ragging case in and outside the college premises.
2. To plan for regular soft raids to keep things under check.
3. To make sure that the students are aware of the policy of Anti-ragging and the immediate person to be contacted in case of any grievance.
4. To propose student names for Anti-ragging squad.
5. To discuss about the banners/posters depicting “NO TO RAGGING” in and outside the college premises.

Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

Proceedings:

Prof. (Dr.) Isha Malhotra welcomed all the anti-ragging committee members in the conference room. Following points were discussed as per the agenda.

1. Prof. (Dr.) Isha Malhotra instructed all the committee members that they are required to take all the necessary actions to prevent ragging in and outside the college campus.
2. Discussion about the display of banners/posters at the specific points was also carried.
3. Reorganization of anti-ragging squad was done by inclusion of some newly admitted students.
4. The meeting concluded with a vote of thanks by Prof. (Dr.) Isha Malhotra.

RESOLUTION

1. No complaint or incidence of ragging was received or notified in the college.
2. The meeting concluded with a vote of thanks by Prof. (Dr.) Isha Malhotra.

Isha

Prof.

Dr.


Rev.

Dr.

Dr.

Dr.

Dr.


Principal
Dronacharya College of Engineering
Farukh Nagar, Gurgaon.

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Khentawas, Farrukh Nagar, Gurugram, Haryana
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Affiliated to: Gurugram University, Gurugram

Action Taken Report of Anti-Ragging Committee for the **Academic Year (2023-24)**

This is certified that during the Academic Year 2023-24, no complaint of any kind was received in the Anti-Ragging Cell. Therefore, no action taken.



Head of the Institution

Prof. (Dr.) Isha Malhotra



Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

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Affiliated to: Gurugram University, Gurugram

Notice No: DCE/GGN/ADMIN/2022-23/10

Date: 19-Oct-2022

NOTICE

All the Anti-ragging committee members are hereby requested to appear for the committee meeting on 20/10/2022 at Conference Hall at 3:00 P.M. Attendance is compulsory.

AGENDA of the Meeting

1. To read and confirm the previous meeting minutes.
2. To observe, find and resolve the anti- ragging cases of the institute.
3. To guide all the regular teaching and non-teaching staff to keep an eye on any kind of extra-normal activities.
4. To plan for orientation of the current B.Tech & M.Tech batch.
5. Any other points to be discussed by the chair.

Copy to:

All Committee members



Principal



Principal
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Farrukh Nagar, Gurgaon.

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Affiliated to: Gurugram University, Gurugram

Minutes of Meeting

A meeting of anti-ragging committee was held in the conference room, Dronacharya College of Engineering, Gurugram on 20/10/2022 at 3:00 PM.

The following members attended the meeting:

Prof. (Dr.) Isha Malhotra

Prof. Hansraj Yadav

Prof. Megha Goel

Prof. Dimple Sapru

Prof. Yashvardhan Soni

Ms. Renu Dua

Prof. Neha Chauhan

Prof. Vimmi Malhotra

Agenda of the Meeting:

1. To read and confirm the minutes of meeting held on 02/04/2022.
2. To observe, find and resolve the anti- ragging cases of the institute.
3. To guide all the regular teaching and non-teaching staff to keep an eye on any kind of extra-normal activities.
4. To plan for orientation of the current B.Tech batch.
5. Any other points to be discussed by the chair.



Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

Proceedings:

1. Read and confirm the minutes of meeting held on 02/04/2022.
2. Any case of ragging in and outside the campus was discussed.
3. Suggestions from the committee members were also sought.
4. All anti ragging squad as well as anti- ragging committee are requested to follow the duty timings of the college.
5. No complaint was observed in the discussion with the anti-ragging committee.

RESOLUTION

1. No complaint or incidence of ragging was received or notified in the college.
2. The meeting concluded with a vote of thanks by Prof. (Dr.) Isha Malhotra.

Isha *Malhotra* *Ravi* *Dewan*
Decho *Arif* *Mulhate* *Yoni*

Isha
Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

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College of Engineering

Khentawas, Farrukh Nagar, Gurugram, Haryana
Approved by: All India Council for Technical Education (AICTE), New Delhi
Affiliated to: Gurugram University, Gurugram

Action Taken Report of Anti-Ragging Committee for the **Academic Year (2022-23)**

This is certified that during the Academic Year 2022-23, no complaint or incidence of ragging was received or notified in the college. Therefore, no action taken.



Head of the Institution

Prof. (Dr.) Isha Malhotra



Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

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College of Engineering

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Affiliated to: Maharshi Dayanand University (MDU) Rohtak, Haryana

Notice No: DCE/GGN/ADMIN/2021-22/35

Date: 01-April-2022

NOTICE

All the Anti-ragging committee members are hereby requested to appear for the committee meeting on 02/04/2022 at Conference Hall at 2:00 P.M. Attendance is compulsory.

AGENDA of the Meeting

1. To read and confirm the minutes of meeting held on 25/10/2021.
2. To observe, find and resolve the anti- ragging cases of the institute.
3. To plan for orientation of the next academic batch about the committee.
4. Any other points to be discussed by the chair.

Copy to:

All Committee members

Principal

Principal
Dronacharya College of Engineering
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Approved by: All India Council for Technical Education (AICTE), New Delhi
Affiliated to: Maharshi Dayanand University (MDU) Rohtak, Haryana

Minutes of Meeting


A meeting of anti-ragging committee was held in the conference room, Dronacharya College of Engineering, Gurugram on 02/04/2022 at 12:00 PM.

The following members attended the meeting:

Prof. (Dr.) Isha Malhotra
Prof. Hansraj Yadav
Prof. Megha Goel
Prof. Dimple Saproo
Prof. Yashvardhan Soni
Ms. Renu Dua
Prof. Neha Chauhan
Prof. Vimmi Malhotra

Agenda of the Meeting:

5. To read and confirm the minutes of meeting held on 25/10/2021.
6. To observe, find and resolve the anti- ragging cases of the institute.
7. To plan for orientation of the next academic batch about the committee.
8. Any other points to be discussed by the chair.


Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

Proceedings:

1. Read and confirm the minutes of meeting held on 25/10/2021.
2. Any case of ragging in and outside the campus was discussed.
3. Suggestions from the committee members were also sought.
4. No complaint was observed in the discussion with the anti-ragging committee.

RESOLUTION

1. No complaint or incidence of ragging was received or notified in the college.
2. The meeting concluded with a vote of thanks by Prof. (Dr.) Isha Malhotra.

Isha

Prof

Malhotra

Dr. Isha

Keen

Malhotra

Yani

Decho

Isha

**Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.**

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College of Engineering

Khentawas, Farrukh Nagar, Gurugram, Haryana

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Affiliated to: Maharshi Dayanand University (MDU) Rohtak, Haryana

Notice No: DCE/GGN/ADMIN/2021-22/19

Date: 7-Oct-2021

NOTICE

All the Anti-ragging committee members are hereby requested to appear for the committee meeting on 08-Oct-2021 at Conference Hall at 2:00 P.M. Attendance is compulsory.

AGENDA of the Meeting

1. To make sure that there is no occurrence of any ragging case in and outside the college premises.
2. To make sure that the students are aware of the policy of Anti-ragging and the immediate person to be contacted in case of any grievance.
3. To discuss about the banners/posters depicting “NO TO RAGGING” in and outside the college premises.

Copy to:

All Committee members



Principal



Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

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Khentawas, Farrukh Nagar, Gurugram, Haryana
Approved by: All India Council for Technical Education (AICTE), New Delhi
Affiliated to: Maharshi Dayanand University (MDU) Rohtak, Haryana

Minutes of Meeting

A meeting of anti-ragging committee was held in the conference room, Dronacharya College of Engineering on 08-Oct-2021 at 2:00 PM.

The following members attended the meeting:

Prof. (Dr.) Isha Malhotra

Prof. Hansraj Yadav

Prof. Megha Goel

Prof. Dimple Sapru

Prof. Yashvardhan Soni


Ms. Renu Dua

Prof. Neha Chauhan

Prof. Vimmi Malhotra

Agenda of the Meeting:

1. To make sure that there is no occurrence of any ragging case in and outside the college premises.
2. To make sure that the students are aware of the policy of Anti-ragging and the immediate person to be contacted in case of any grievance .
3. To discuss about the banners/posters depicting “NO TO RAGGING” in and outside the college premises.


Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

Proceedings:

Prof. (Dr.) Isha Malhotra welcomed all the anti-ragging committee members in the conference room. Following points were discussed as per the agenda.

1. Prof. (Dr.) Isha Malhotra instructed all the committee members that they are required to take all the necessary actions to prevent ragging in and outside the college campus.
2. Discussion about the display of banners/posters at the specific points was also carried.
3. Suggestions from the committee members were also sought.

Resolution:

1. No complaint or incidence of ragging was received or notified in the college.
2. The meeting concluded with a vote of thanks by Prof. (Dr.) Isha Malhotra.

Isha

Malhotra

Prof.

Dr.

Isha

Malhotra

Dr.

Isha

Isha

Principal
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Farrukh Nagar, Gurgaon.

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Approved by: All India Council for Technical Education (AICTE), New Delhi
Affiliated to: Gurugram University, Gurugram

Action Taken Report of Anti-Ragging Committee

Academic Year (2021-22)

This is certified that during the Academic Year 2021-22, no complaint or incidence of ragging was received or notified in the college.



Head of the Institution

Prof. (Dr.) Isha Malhotra



Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

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Khentawas, Farrukh Nagar, Gurugram, Haryana

Approved by: All India Council for Technical Education (AICTE), New Delhi

Affiliated to: Maharshi Dayanand University (MDU) Rohtak, Haryana

Notice No: DCE/GGN/ADMIN/2020-21/11

Date: 13-Nov-2020

NOTICE

All the Anti-ragging committee members are hereby requested to appear for the committee meeting on 16/11/2020 on Microsoft Teams at 3:00 P.M. Attendance is compulsory.

AGENDA of the Meeting

1. To create awareness on ragging and its consequences.
2. To observe, find and resolve the anti- ragging cases of the institute.
3. Any other points to be discussed by the chair.

Copy to:

All Committee members

Principal



Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

DRONACHARYA

College of Engineering

Khentawas, Farrukh Nagar, Gurugram, Haryana

Approved by: All India Council for Technical Education (AICTE), New Delhi

Affiliated to: Maharshi Dayanand University (MDU) Rohtak, Haryana

Minutes of Meeting

A meeting of anti-ragging committee was held on Microsoft Teams on 16/11/2020 at 3:00 PM.

The following members attended the meeting:

Prof. (Dr.) Isha Malhotra

Prof. Hansraj Yadav

Prof. Megha Goel

Prof. Dimple Sapru

Prof. Yashvardhan Soni

Ms. Renu Dua

Prof. Neha Chauhan

Prof. Vimmi Malhotra

Agenda of the Meeting:


1. To create awareness on ragging and its consequences.
2. To observe, find and resolve the anti- ragging cases of the institute.
3. Any other points to be discussed by the chair.

Proceedings:

1. Any case of ragging in and outside the campus was discussed.
2. Suggestions from the committee members were also sought.
3. No complaint was observed in the discussion with the anti-ragging committee.

RESOLUTION

1. No complaint or incidence of ragging was received or notified in the college.
2. The meeting concluded with a vote of thanks by Prof. (Dr.) Isha Malhotra.


Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

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Khentawas, Farrukh Nagar, Gurugram, Haryana
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Affiliated to: Gurugram University, Gurugram

Notice No: DCE/GGN/ADMIN/2019-20/03

Date: 22-Aug-2019

NOTICE

All the Anti-ragging committee members are hereby requested to appear for the committee meeting on 23/08/2019 in Conference Hall at 3:00 P.M. Attendance is compulsory.

AGENDA of the Meeting

1. To create awareness on ragging and its consequences.
2. To make the anti-ragging squad active in the campus.
3. To place "No-ragging" posters throughout the campus.
4. To observe, find and resolve the anti- ragging cases of the institute.
5. Any other points to be discussed by the chair.

Copy to:

All Committee members



Principal



Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

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Affiliated to: Gurugram University, Gurugram

Anti-Ragging Cell

Minutes of Meeting


A meeting of anti-ragging committee was held in conference hall on 23/08/2019 at 3:00 PM.

The following members attended the meeting:

Prof. (Dr.) Isha Malhotra
Prof. Hansraj Yadav
Prof. Megha Goel
Prof. Dimple Saproo
Prof. Yashvardhan Soni
Ms. Renu Dua
Prof. Neha Chauhan
Prof. Vimmi Malhotra

Agenda of the Meeting:

1. To create awareness on ragging and its consequences.
2. To make the anti-ragging squad active in the campus.
3. To place “No-ragging” posters throughout the campus.
4. To observe, find and resolve the anti- ragging cases of the institute.
5. Any other points to be discussed by the chair.


Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

Proceedings:

1. Prof. (Dr.) Isha Malhotra welcomed the committee members and discussed the measures to be taken to curb ragging:
 - Seniors must be guided to help the freshers whenever they approach them.
 - As responsible members, seniors must help and cooperate with the juniors.
 - Anti-ragging squad must ensure that there is no ragging taking place in the campus anywhere.
 - Any case of ragging must be immediately brought to the notice of the higher officials.
2. Suggestions from the committee members were also sought.
3. No complaint was observed in the discussion with the anti-ragging committee.

RESOLUTION

1. No complaint or incidence of ragging was received or notified in the college.
2. The meeting concluded with a vote of thanks by Prof. (Dr.) Isha Malhotra.

Isha *Hegde* *Ch*

Decho *Dewan* *Mulhot* *Yoni*

Ram

Isha
Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

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Action Taken Report of Anti-Ragging Committee

Academic Year (2019-20)

No complaint or incidence of ragging was received or notified in the college.



Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.



Head of the Institution

Prof. (Dr.) Isha Malhotra

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Notice No: DCE/GGN/ADMIN/2023-24/31

Date: 26- February-2024

NOTICE

A meeting of Grievance Redressal Committee is scheduled on 28th February 2024 at 3:30 PM in Conference Hall. Attendance is compulsory.

AGENDA of the Meeting

1. To make students are aware of the grievance redressal mechanism.
2. To discuss the grievances of student.
3. Any other point of discussion.

Copy to:

All Committee Members



Principal



Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

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Khentawas, Farrukh Nagar, Gurugram, Haryana
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Affiliated to: Gurugram University, Gurugram

Grievance Redressal Committee

Minutes of Meeting

A meeting of grievance redressal committee was held in the conference room, Dronacharya College of Engineering, Gurugram on 28/02/2024 at 3:30 PM.

The following members attended the meeting:

Prof. (Dr.) Isha Malhotra

Prof. (Dr.) Hansraj Yadav

Dr. Megha Goel

Dr. Yashvardhan Soni

Dr. Dimple Saproo


Dr. Neha Chauhan

Dr. Ritu Pahwa

Ms. Renu Dua

Agenda of the Meeting:

1. To make students are aware of the grievance redressal mechanism.
2. To discuss the grievances of student.
3. Any other point of discussion.


Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

Proceedings:

Prof. (Dr.) Isha Malhotra welcomed all the members and invitees.

Discussions held during the meeting:

1. To uphold the dignity of the college by ensuring strife free atmosphere in the college.
2. Encouraging the students to express their grievances /problem either through mail or through grievances tab available on the college website.
3. To ensure effective solution to the student's grievances with impartial and fair approach.
4. To ensure the student can approach the cell for their grievances regarding academics, financial, etc.
5. Some students complaint that they do not get free lectures within the campus and they are not permitted to go out of the campus before the college ends.

Suggestions from the committee members were also sought.

The meeting concluded with a vote of thanks.

Isha

Yash

Naghar

Ritika

Deenhan

Arif

Kumar

Decho

Isha

Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

DRONACHARYA

College of Engineering

Khentawas, Farrukh Nagar, Gurugram, Haryana
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Action taken report of the Grievance Redressal Cell for the Academic Year 2023-24

(Meeting held on - 28th February 2024)

S. No.	Grievance	Action Taken
1	Students complain that they do not get free lectures within the campus	Last lectures on every Friday were made free for the students.
2	Students are not permitted to go out of the campus before the college ends.	If students have genuine reason then with their HOD's permission they can go out.
3	Students complaint about non-availability of soaps, tissues and hand sanitizers.	Cleaning Staff is given the responsibility to make all the necessary requirements available
4	Students complaint about non-availability of certain sports equipment.	Badminton rackets and nets were purchased.



Secretary

Dr. Hansraj Yadav



Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

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Affiliated to: Gurugram University, Gurugram

Notice No: DCE/GGN/ADMIN/2023-24/ 18

Dates: 24th August-2023

NOTICE

A meeting of Grievance Redressal Committee is scheduled on 26th August 2023 at 10:00 A.M in Conference Hall. Attendance is compulsory.

AGENDA of the Meeting

1. To obtain the suggestions to create harmonious atmosphere in the college campus.
2. To discuss the remedies for the complaints of the students if exists in the campus.
3. Any other point of discussion.

Copy to:

All Committee Members



Principal



Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

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Khentawas, Farrukh Nagar, Gurugram, Haryana
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Affiliated to: Gurugram University, Gurugram

Grievance Redressal Committee

Minutes of Meeting

A meeting of Grievance Redressal Committee was held in the conference room, Dronacharya College of Engineering, Gurugram on 26/08/2023 at 10:00 AM.

The following members attended the meeting:

Prof. (Dr.) Isha Malhotra

Prof. (Dr.) Hansraj Yadav

Dr. Megha Goel

Dr. Yashvardhan Soni

Dr. Dimple Saproo

Dr. Neha Chauhan

Dr. Ritu Pahwa

Ms. Renu Dua

Agenda of the Meeting:

1. To obtain the suggestions to create harmonious atmosphere in the college campus.
2. To discuss the remedies for the complaints of the students if exists in the campus.
3. Any other point of discussion.

Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

Proceedings of the meeting

Prof. (Dr.) Isha Malhotra welcomed all the members and invitees.

Discussions held during the meeting:

1. To uphold the dignity of the college by ensuring strife free atmosphere in the college.
2. Encouraging the students to express their grievances /problem either through mail or through grievances tab available on the college website.
3. To ensure effective solution to the students grievances with impartial and fair approach.
4. To ensure the student can approach the cell for their grievances regarding academics, financial, etc.

Discussion about any type of complaint by the students in the college was carried out.

Suggestions from the committee members were also sought.

The meeting was concluded with a vote of thanks.

RESOLUTION

1. No complaint was observed, so the redressal was NIL.
2. Suggestions from the committee members were also sought.

Isha *Decho* *Danahan* *Mehta* *Verma*
Yoni *Ritika* *Kumar*

Isha
Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

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Action taken report of the Grievance Redressal Cell for the Academic Year 2023-24

(Meeting held on - 26th August 2023)

S. No.	Grievance	Action Taken
1	Students are unsatisfied with the cultural activities conducted	Committed members of the Cultural Club were instructed to conduct more cultural activities



Secretary

Dr. Hansraj Yadav



Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

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Notice No: DCE/GGN/ADMIN/2022-23/ 21

Date: 3-March-2023

NOTICE

A meeting of Grievance Redressal Committee is scheduled on 4- March- 2023 at 10:00 A.M in Conference Hall. Attendance is compulsory.

AGENDA of the Meeting

1. To obtain the suggestions to create harmonious atmosphere in the college campus.
2. To discuss the remedies for the complaints of the students if exists in the campus.
3. Any other point of discussion.

Copy to:

All Committee Members

Principal

Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

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Grievance Redressal Committee

Minutes of Meeting

A meeting of grievance redressal committee was held in the conference room, Dronacharya College of Engineering, Gurugram on 04/03/2023 at 10:00 AM.

The following members attended the meeting:

Prof. (Dr.) Isha Malhotra

Prof. (Dr.) Hansraj Yadav

Prof. Megha Goel

Prof. Yashvardhan Soni

Prof. Dimple Sapru

Prof. Neha Chauhan

Dr. Ritu Pahwa

Ms. Renu Dua

Agenda of the Meeting:

1. To obtain the suggestions to create harmonious atmosphere in the college campus.
2. To discuss the remedies for the complaints of the students if exists in the campus.
3. Any other point of discussion.

Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

Proceedings:

Prof. (Dr.) Isha Malhotra welcomed all the members and invitees.

Discussions held during the meeting:

1. To uphold the dignity of the college by ensuring strife free atmosphere in the college.
2. Encouraging the students to express their grievances /problem either through mail or through grievances tab available on the college website.
3. To ensure effective solution to the students grievances with impartial and fair approach.
4. Students were not satisfied with the cultural activities in the college.
5. To ensure the student can approach the cell for their grievances regarding academics, financial, etc.

Discussion about any type of complaint by the students in the college was carried out.

Suggestions from the committee members were also sought.

The meeting concluded with a vote of thanks.

Isha *Deenhan* *Ritika* *Decho*
Hegha *Ram* *Yoni* *Arif*

Isha
Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

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Action taken report of the Grievance Redressal Cell Meeting held on March 4, 2023

2022-23

S. No.	Grievance	Action taken
1.	Students complaint about less cultural activities.	Cultural Club Coordinator asked to organize more cultural club activities and seek maximum participation from the interested students.



Secretary

Dr. Hansraj Yadav



Principal
Dronacharya College of Engineering
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Notice No: DCE/GGN/ADMIN/2022-23/ 7

Date: 2- September-2022

NOTICE

A meeting of Grievance Redressal Committee is scheduled on 3- September- 2022 at 10:00 A.M in Conference Hall. Attendance is compulsory.

AGENDA of the Meeting

1. To discuss about the grievances received by the students.
2. Any other matter with approval of chair.

Copy to:

All Committee Members



Principal



Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

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Grievance Redressal Committee

Minutes of Meeting

A meeting of grievance redressal committee was held in the conference room, Dronacharya College of Engineering on 03/09/2022 at 10:00 AM.

The following members attended the meeting:

Prof. (Dr.) Isha Malhotra

Prof. (Dr.) Hansraj Yadav

Prof. Megha Goel

Prof. Yashvardhan Soni

Prof. Dimple Sapru

Prof. Neha Chauhan

Dr. Ritu Pahwa

Ms. Renu Dua

Agenda of the Meeting:

1. To discuss about the grievances received by the students.
2. Any other matter with approval of chair.

Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

Proceedings:

Prof. (Dr.) Isha Malhotra discussed with all the committee members with objectives and functioning of the committee.

Prof. (Dr.) Isha Malhotra instructed all the committee members that they are required to take all the necessary actions to solve any grievance inside the college campus.

Prof. (Dr.) Isha Malhotra told committee members that students have complaints regarding white boards in the classroom.

He told students also need some equipment's in their music room.

Students also wanted time period of renewing the book from library should be increased.

The meeting was concluded with a vote of thanks.

Isha *Ravi* *Dewan* *Ritu*
Neelam *Arif* *Yash* *Deekho*

Isha
Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

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Action Taken Report of the Grievance Redressal Cell Meeting held on 3rd September 2022.

S.No.	Grievance	Action Taken
1.	Complaints regarding white boards in the classroom.	Whiteboards in the classrooms are repaired
2.	Need of equipment's in music room	After discussing with coordinator of cultural club necessary equipment's were made available.
3.	Time period of renewing the book from library	Time period of renewing the book from library has been increased from 15 days to 30 days



Secretary

Dr. Hansraj Yadav



Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

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Notice No: DCE/GGN/ADMIN/2021-22/ 25

Date: 18-February-2022

NOTICE

A meeting of Grievance Redressal Committee is scheduled on 19-Feb-2022 at 2:00 P.M in Conference Hall. Attendance is compulsory.

AGENDA of the Meeting

1. To discuss about the grievances received by the students.
2. Any other matter with approval of chair.

Copy to:

All Committee Members



Principal



Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

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Grievance Redressal Committee

Minutes of Meeting

A meeting of Grievance Redressal Committee was held in the conference room, Dronacharya College of Engineering, Gurugram on 19/02/2022 at 2:00 PM.

The following members attended the meeting:

Prof. (Dr.) Isha Malhotra

Prof. (Dr.) Hansraj Yadav

Prof. Megha Goel

Prof. Yashvardhan Soni

Prof. Dimple Saproo

Prof. Neha Chauhan

Ms. Vimmi Malhotra

Ms. Renu Dua

Agenda

1. To discuss about the grievances received by the students.
2. Any other matter with approval of chair.

Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.


Proceedings:

Prof. (Dr.) Isha Malhotra welcomed all the Student Grievance Redressal Committee members in the conference room. Following points were discussed as per the agenda.

1. She instructed all the committee members that all the students must be made aware of the grievance policy and they are required to take all the necessary actions to solve any grievance inside the college campus.
2. She discussed about the student concern regarding washroom.
3. Complaint regarding certain fans not working in proper condition was also brought consideration.
4. Suggestions from the committee members were also sought.

The meeting concluded with a vote of thanks.

A collection of eight handwritten signatures in black ink, arranged in two rows. The top row contains five signatures, and the bottom row contains three. The signatures are stylized and appear to be of various individuals.


Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

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Action Taken Report of Grievance Redressal Cell

2021-22

<u>S.No</u>	<u>Grievance</u>	<u>Action Taken</u>
1.	Renovating badminton and volley ball court.	Badminton and volley ball courts were renovated.
2.	Requirement of additional sports equipment.	After discussing with sports committee all the required equipment's are made available.
3.	Dedicated sports classes.	From the next semester 1 dedicated sport class is added in the time table.
4.	Renovating of washrooms	The washrooms were renovated
5.	Some fans in particular classes are not working properly.	All the fans that are not working are either repaired or replaced.


Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

Secretary

Dr. Hansraj Yadav

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Notice No: DCE/GGN/ADMIN/2021-22/ 7

Date: 6- August-2021

NOTICE

A meeting of Grievance Redressal Committee is scheduled on 7- August- 2021 at 10:00 A.M on Microsoft Team. Attendance is compulsory.


AGENDA of the Meeting

1. To discuss about the grievances received by the students.
2. Any other matter with approval of chair.

Copy to:

All Committee Members

Principal


Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

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Grievance Redressal Committee

Minutes of Meeting

A meeting of grievance redressal committee was held on the Microsoft Teams, Dronacharya College of Engineering, Gurugram on 07/08/2021 at 10:00 AM.

The following members attended the meeting:

Prof. (Dr.) Isha Malhotra

Prof. Hansraj Yadav

Prof. Megha Goel

Prof. Yashvardhan Soni


Prof. Dimple Sapru

Prof. Neha Chauhan

Prof. Vimmi Malhotra

Agenda of the Meeting:

1. To discuss about the grievances received by the students.
2. Any other matter with approval of chair.


Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

Proceedings:


Prof. (Dr.) Isha Malhotra discussed with all the committee members with objectives and functioning of the committee

Prof. (Dr.) Isha Malhotra discuss with the committee members that students are requesting for conduction of online placement drive and also students have concern for industrial visit.

All committee members considering the situation of COVID-19 decided to inform the concern team for conduction of online placement drive.

Suggestions from the committee members were also sought.

The meeting concluded with a vote of thanks.



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Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

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Action Taken Report of Grievance Redressal Cell

2021-22

<u>S.NO</u>	<u>Grievance</u>	<u>Action Taken</u>
1.	Grievances from the students regarding the conduction of online placement drives	TPO connected with HR of the companies and conducted virtual placement drives.
2.	Grievances regarding industrial visits	Virtual Industrial visits were conducted


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Farrukh Nagar, Gurgaon.

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Notice No: DCE/GGN/ADMIN/2020-21/ 21

Date: 5- February-2021

NOTICE

A meeting of Grievance Redressal Committee is scheduled on 6- February- 2021 at 10:00 A.M on Microsoft Teams. Attendance is compulsory.


AGENDA of the Meeting

1. To discuss about the grievances received by the students.
2. Any other matter with approval of chair.

Copy to:

All Committee Members

Principal


Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

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Grievance Redressal Committee

Minutes of Meeting

A meeting of grievance redressal committee was held on Microsoft Teams on 6/02/2021 at 10:00 AM.

The following members attended the meeting:

Prof. (Dr.) Isha Malhotra

Prof. (Dr.)Hansraj Yadav

Prof. Megha Goel

Prof. Yashvardhan Soni

Prof. Dimple Sapru


Prof. Neha Chauhan

Ms. Vimmi Malhotra

Ms. Renu Dua

Agenda of the Meeting:

1. To discuss about the grievances received by the students.
2. Any other matter with approval of chair.


Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.


Proceedings:

Prof.(Dr.) Isha Malhotra welcomed all the Student Grievance Redressal Committee. Following points were discussed as per the agenda

Prof. (Dr.) Isha Malhotra highlighted the grievances received from students

1. Student's grievances for poor Internet connectivity and issues attending the classes.
2. Student's complaint no Practical Exposure.

All grievances were discussed among the committee members and necessary actions were taken.



Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

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Action Taken Report of Grievance Redressal Cell

(Meeting held on 06/02/2021)

Academic Year: 2020-21

<u>S.No.</u>	<u>Grievance</u>	<u>Action Taken</u>
1.	Student's grievances for unstable Internet connectivity and loss of lectures.	Faculties started recording videos of the lectures and provided them to the students for ease of understanding.
2.	Student's complaint about Practical Exposure.	Virtual visits were conducted.



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Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

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Notice No: DCE/GGN/ADMIN/2020-21/ 10

Date: 7- August-2020

NOTICE

A meeting of Grievance Redressal Committee is scheduled on 8- August- 2020 at 10:00 A.M on Microsoft teams. Attendance is compulsory.

AGENDA of the Meeting

1. To make sure that the students are aware of the grievance redressal mechanism.
2. Student grievances on payment of tuition fee.
3. Student grievances on evaluation practices.
4. Any other point of discussion.

Copy to:

All Committee Members

Principal



Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

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Grievance Redressal Committee

Minutes of Meeting

A meeting of grievance redressal committee was held on Microsoft teams, Dronacharya College of Engineering, Gurugram on 08/08/2020 at 10:00 AM.

The following members attended the meeting:

Prof. (Dr.) Isha Malhotra

Prof. Hansraj Yadav

Prof. Megha Goel

Prof. Yashvardhan Soni

Prof. Dimple Saproo

Prof. Neha Chauhan

Prof. Vimmi Malhotra

Agenda of the Meeting:

1. To make sure that the students are aware of the grievance redressal mechanism.
2. Student grievances on payment of tuition fee.
3. Student grievances on Laboratory practices.
4. Any other point of discussion.

Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

Proceedings:

Prof. (Dr.) Isha Malhotra discussed with all the committee members the objectives and functioning of the committee

Prof. (Dr.) Isha Malhotra informed the committee members that there are many request from the students regarding the payment of fees due to COVID-19 situation.


All the Committee members discussed in depth about the grievance related to fee submission. Committee members decided to waive off the fees of the students who lost their parents due to COVID-19 and also gave extension for the fees submission to all the students.

Prof. (Dr.) Isha Malhotra also discussed about the student grievance related to laboratory session during online classes

She briefed in detail the evaluation practices that college is following in the institute during the COVID-19. She also assured that evaluation process will be transparent.

Suggestions from the committee members were also sought.

The meeting was concluded with a vote of thanks.



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Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

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Khentawas, Farrukh Nagar, Gurugram, Haryana

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Affiliated to: Maharshi Dayanand University (MDU) Rohtak, Haryana

Action Taken Report of Grievance Redressal Cell for the meeting held on 8th August 2020

Year (2020-21)

<u>S.No.</u>	<u>Grievance</u>	<u>Action Taken</u>
1.	Grievances from the students regarding the payment of fees due to COVID situation	Committee members decided to wave off the fees of the students who lost their parents due to COVID and also gave extension for the fees submission to all the students whose parents lost job during COVID.
2.	Grievances regarding placement	TPO connected with HR of the companies and conducted virtual placement drives.



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Affiliated to: Maharshi Dayanand University (MDU) Rohtak, Haryana

Notice No: DCE/GGN/ADMIN/2019-20/ 18

Date: 28- February-2020

NOTICE

A meeting of Grievance Redressal Committee is scheduled on 29- February- 2020 at 10:00 A.M in Conference Hall. Attendance is compulsory.

AGENDA of the Meeting

1. To discuss the remedies for the complaints of the students in the campus.
2. Report from all the members concerning to any grievances
3. Any other point of discussion.

Copy to:

All Committee Members

Principal

Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

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Grievance Redressal Committee

Minutes of Meeting

A meeting of grievance redressal committee was held in the conference room, Dronacharya College of Engineering on 29/02/2020 at 10:00 AM.

The following members attended the meeting:

Prof. (Dr.) Isha Malhotra

Prof. (Dr.)Hansraj Yadav

Prof. Megha Goel

Prof. Yashvardhan Soni

Prof. Dimple Saproo

Prof. Neha Chauhan

Ms. Vimmi Malhotra

Agenda of the Meeting:

1. To discuss the remedies for the complaints of the students in the campus.
2. Report from all the members concerning to any grievances
3. Any other point of discussion.

Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

Proceedings:

Prof.(Dr.) Isha Malhotra welcomed all the Student Grievance Redressal Committee Following points were discussed as per the agenda.

She instructed all the committee members that they are required to take all the necessary actions to solve any grievance inside the college campus.

Encouraging the students to express their grievances /problem either through mail or through grievances tab available on the college website.

To ensure effective solution to the students grievances with impartial and fair approach

ISA Decho Art Hegha
Yani Mulhot Deenhan

Isha
Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

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Action Taken Report of Grievance Redressal Cell

2019-20

No Grievance received from the students



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Notice No: DCE/GGN/ADMIN/2019-20/ 10

Date: 27- September-2019

NOTICE

A meeting of Grievance Redressal Committee is scheduled on **28- September-2019** at 10:00 A.M at conference hall. Attendance is compulsory.

AGENDA of the Meeting

1. To make sure that the students are aware of the grievance redressal mechanism.
2. Student grievances on internal examination.
4. Any other point of discussion.

Copy to:

All Committee Members



Principal



Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

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Grievance Redressal Committee

Minutes of Meeting

A meeting of grievance redressal committee was held at conference hall of Dronacharya College of Engineering, Gurugram on 28/09/2019 at 10:00 AM.

The following members attended the meeting:

Prof.(Dr.)Isha Malhotra

Prof. Hansraj Yadav

Prof. Megha Goel

Prof. Yashvardhan Soni


Prof. Dimple Sapru

Prof. Neha Chauhan

Prof. Vimmi Malhotra

Agenda of the Meeting:

1. To make sure that the students are aware of the grievance redressal mechanism.
2. Student grievances on internal examination.
4. Any other point of discussion.


Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

Proceedings:

Prof. (Dr.) Isha Malhotra discussed with all the committee members the objectives and functioning of the committee

Prof. (Dr.) Isha Malhotra also discussed about the student grievance related to internal examination. She told some students has submitted grievance that they are not able to give 1st internal examination because of illness or any other issue.

After discussion with the members it was decided that those students who actual have some valid reasons for not giving of internal examination will be given chance. Special internal examination will be conducted for all those students.

Suggestions from the committee members were also sought.

The meeting was concluded with a vote of thanks.

RESOLUTION

1. Special Internal examination for the students who are not able to give internal examination for any valid reason.

Suggestions from the committee members were also sought.

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Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

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Affiliated to: Gurugram University, Gurugram

Notice No: DCE/GGN/ADMIN/2023-24/29

Date: 14-Feb-2024

NOTICE

All the committee members of Prevention of Sexual Harassment are hereby requested to appear for the committee meeting on 17-Feb-2024 at Conference Hall at 3:00 P.M. Attendance is compulsory.

AGENDA of the Meeting

1. Review of Previous Meeting's Minutes
2. Overview of Current Anti-Harassment Policies and Initiatives
3. Planning of Awareness Workshops and Orientation Programs
4. Discussion on Reported Incidents and Response Mechanisms
5. Addressing Feedback from Student Body
6. To discuss any other issues in the college.

Copy to:

All Committee members



Presiding Officer



Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

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Prevention of Sexual Harassment (POSH) Committee

Minutes of Meeting

A meeting of POSH committee was held in the conference room, Dronacharya College of Engineering, Gurugram on 17/02/2024 at 3:00 PM.

The following members attended the meeting:

Prof. (Dr.) Isha Malhotra

Dr. Megha Goel

Dr. Ashima Mehta

Dr. Yashvardhan Soni


Dr. Ashwani Kumar

Ms. Renu Dua

Dr. Dimple Sapra

Agenda of the Meeting:

1. Review of previous meeting's minutes.
2. Overview of current Anti-Harassment policies and initiatives.
3. Planning of awareness workshops and orientation programs.
4. Discussion on reported Incidents and response mechanisms.
5. Addressing feedback from student squad.
6. To discuss any other issues in the college.


Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

Proceedings:

Prof. (Dr.) Isha Malhotra welcomed all the Prevention of Sexual harassment committee members in the conference room. Following points were discussed as per the agenda. The previous meeting's minutes were confirmed by the committee members.

1. Detailed discussion on anti- Sexual Harassment Policy was carried.
2. Suggestions from the committee members were also sought. The committee acknowledged the effectiveness of having a visible policy in place, especially in common areas such as hostels, libraries, and canteens.
3. It was proposed that an anti-harassment awareness workshop be organized for new students in August 2024.
4. Proposed to display the awareness boards regarding the anti-sexual harassment awareness in all blocks of the college.
5. The committee approved the suggestion to invite an external speaker from a recognized women's rights organization during orientation programme to discuss harassment prevention, reporting mechanisms, and students' rights.
6. No single complaint was received by the college for Sexual Harassment, hence the meeting was concluded with a vote of thanks by Prof. (Dr.) Isha Malhotra.

RESOLUTION

1. Regarding matters pertaining to Sexual harassment in the college campus, no complaint was received till date, so the Redressal is NIL.



Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

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Notice No: DCE/GGN/ADMIN/2023-24/10

Date: 16-Sept-2023

NOTICE

All the committee members of Prevention of Sexual Harassment are hereby requested to appear for the committee meeting on 18-Sept-2023 at Conference Hall at 3:00 P.M. Attendance is compulsory.

AGENDA of the Meeting

1. To discuss about Sexual Harassment Policy.
2. Formation of Anti-sexual harassment squad.
3. To review any issues related to Sexual Harassment.
4. To discuss about any issues related to girls safety and security in the college campus.
5. To discuss any other issues in the college.

Copy to:

All Committee members

Presiding Officer

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Prevention of Sexual Harassment (POSH) Committee

Minutes of Meeting

A meeting of POSH committee was held in the conference room, Dronacharya College of Engineering, Gurugram on 18/09/2023 at 3:00 PM.

The following members attended the meeting:

Prof. (Dr.) Isha Malhotra

Dr. Megha Goel

Dr. Ashima Mehta

Dr. Yashvardhan Soni

Dr. Ashwani Kumar

Ms. Renu Dua

Dr. Dimple Saproo

Agenda of the Meeting:

1. To discuss about Sexual Harassment Policy.
2. Formation of Anti-sexual harassment squad.
3. To review any issues related to Sexual Harassment.
4. To discuss about any issues related to girls safety and security in the college campus.
5. To discuss any other issues in the college.



Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

Proceedings:

Prof. (Dr.) Isha Malhotra welcomed all the Prevention of Sexual harassment committee members in the conference room. Following points were discussed as per the agenda.

1. Detailed discussion on anti- Sexual Harassment Policy was carried.
2. Suggestions from the committee members were also sought.
3. Proposed to display the awareness boards regarding the anti-Sexual harassment awareness in all blocks of the college.
4. No single complaint was received by the college for Sexual Harassment, hence the meeting was concluded with a vote of thanks by Prof. (Dr.) Isha Malhotra.

RESOLUTION

1. Regarding matters pertaining to Sexual harassment in the college campus, no complaint was received till date, so the Redressal is NIL.

Isha
Ashini
Decho
Ashini
Yoni
Neelha
Ravi
Isha

Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

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Action taken report of Sexual Harassment Committee

Academic Year (2023-24)

Activity	Action taken
Duty of Security Guard	Promptly done. No obscene cases registered
Class monitoring	Complete Discipline adhered.
Rules related to display of Anti Sexual harassment	Displayed for awareness on the main notice board
Installation of more cameras	Promptly installed on all major locations
Formation of Squad	Completed


Principal
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Farrukh Nagar, Gurgaon.



Head of the Institution

Prof. (Dr.) Isha Malhotra

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Notice No: DCE/GGN/ADMIN/2022-23/23

Date: 16-March-2023

NOTICE


All the committee members of Prevention of Sexual Harassment are hereby requested to appear for the committee meeting on 17-March-2023 at Conference Hall at 3:00 P.M. Attendance is compulsory.

AGENDA of the Meeting

1. To confirm the previous meeting minutes held on 16th September, 2022.
2. To plan for organizing gender sensitization awareness programs.
3. To disseminate information regarding counseling and support services to students.
4. To review any issues related to Sexual Harassment.
5. To discuss about any issues related to girls safety and security in the college campus.
6. To discuss any other issues in the college.

Copy to:

All Committee members


Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.



Presiding Officer

DRONACHARYA

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Prevention of Sexual Harassment (POSH) Committee

Minutes of Meeting

A meeting of POSH committee was held in the conference room, Dronacharya College of Engineering, Gurugram on 17/03/2023 at 3:00 PM.

The following members attended the meeting:

Prof. (Dr.) Isha Malhotra

Prof. Megha Goel

Prof. (Dr.) Ashima Mehta

Prof. Yashvardhan Soni


Prof. Ashwani Kumar

Ms. Renu Dua

Prof. Dimple Sapru

Agenda of the Meeting:

1. To plan for organizing gender sensitization awareness programs.
2. To disseminate information regarding counseling and support services to students.
3. To review any issues related to Sexual Harassment.
4. To discuss about any issues related to girls safety and security in the college campus.
5. To discuss any other issues in the college.


Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

Proceedings:

Prof. (Dr.) Isha Malhotra welcomed all the Prevention of Sexual harassment committee members in the conference room. Following points were discussed as per the agenda.

1. Previous meeting's minutes were confirmed by the presiding officer. It was confirmed the actions suggested to take in the previous meeting held on 16th September, 2022 were completed in full.
2. Discussion on organizing gender sensitization awareness programs.
3. Discussion about issues related to girls safety and security in the college campus.
4. Suggestions from the committee members were also sought.
5. No complaint was received by the college for Sexual Harassment, hence the meeting concluded with a vote of thanks.

Isha

Ram

Yam

Neelam

Ashu

Ashu

Deepto

Isha

Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

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Notice No: DCE/GGN/ADMIN/2022-23/8

Date: 15-Sept-2022

NOTICE

All the committee members of Prevention of Sexual Harassment are hereby requested to appear for the committee meeting on 16-Sept-2022 in Conference Hall at 3:00 P.M. Attendance is compulsory.

AGENDA of the Meeting

1. To confirm about the previous meeting's (30th September, 2021) minutes.
2. To review any issues related to Sexual Harassment.
3. To post anti-sexual harassment rules on the notice boards.
4. To discuss about any issues related to girls safety and security in the college campus.
5. To discuss any other issues in the college.

Copy to:

All Committee members



Presiding Officer



Principal
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Prevention of Sexual Harassment (POSH) Committee

Minutes of Meeting

A meeting of POSH committee was held in the conference room, Dronacharya College of Engineering, Gurugram on 16/09/2022 at 3:00 PM.

The following members attended the meeting:

Prof. (Dr.) Isha Malhotra

Prof. Megha Goel

Prof. (Dr.) Ashima Mehta

Prof. Yashvardhan Soni

Prof. Ashwani Kumar

Ms. Anshika Maurya (Student)

Ms. Renu Dua

Prof. Dimple Saproo

Agenda of the Meeting:

1. To confirm about the previous meeting's (30th September, 2021) minutes.
2. To review any issues related to Sexual Harassment.
3. To post anti-sexual harassment rules on the notice boards.
4. To discuss about any issues related to girls safety and security in the college campus.
5. To discuss any other issues in the college.

Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

Proceedings:

Prof. (Dr.) Isha Malhotra welcomed all the Prevention of Sexual harassment committee members in the conference room. Following points were discussed as per the agenda.

1. Previous meeting's (30th September, 2021) minutes were confirmed. The members of the committee confirmed the fulfillment of the previous meeting's minutes in full.
2. Guidelines regarding posting of Anti-sexual harassment rules on the notice boards were delivered.
3. Suggestions from the committee members were sought on the related matter.
4. Dr. Ashima Mehta suggested installation of more cameras at the corridors.
5. No complaint was received by the college for Sexual Harassment, hence the meeting concluded with a vote of thanks.

Isha
Yash
Decho
Ashini
Ravi
Mehta
Ashini
Ashika

Isha
Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

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Action taken report of Sexual Harassment Cell for the Academic Year 2022-23

Activity	Action taken
Duty of Security Guard	Promptly done. No obscene cases registered
Class monitoring	Complete Discipline adhered.
Formation of squad	Completed
Rules related to display of Anti Sexual harassment	Displayed for awareness on the main notice board
Session on Women empowerment and Gender Equality	Successfully conducted on 9 th December 2022 for faculties and students


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Farrukh Nagar, Gurgaon.

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Notice No: DCE/GGN/ADMIN/2021-22/11

Date: 28-Sept-2021

NOTICE

All the committee members of Prevention of Sexual Harassment are hereby requested to appear for the committee meeting on 30-Sept-2021 on Microsoft Teams at 2:00 P.M. Attendance is compulsory.


AGENDA of the Meeting

1. To confirm the previous meeting's minutes held on 22nd February, 2021.
2. To review any issues related to Sexual Harassment.
3. To discuss about any issues related to girls safety and security in the college campus.
4. To discuss any other issues in the college.

Copy to:

All Committee members

Presiding Officer


Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

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Prevention of Sexual Harassment (POSH) Committee

Minutes of Meeting

A meeting of POSH committee was held on Microsoft Teams on 30/09/2021 at 2:00 PM.

The following members attended the meeting:

Prof. (Dr.) Isha Malhotra

Prof. Megha Goel

Prof. (Dr.) Ashima Mehta

Prof. Yashvardhan Soni

Prof. Ashwani Kumar

Ms. Renu Dua

Prof. Dimple Sapru

Agenda of the Meeting:

1. To confirm the previous meeting's minutes held on 22nd February, 2021.
1. To review any issues related to Sexual Harassment.
2. To discuss about any issues related to girls safety and security in the college campus.
3. To discuss any other issues in the college.

Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

Proceedings:

Prof. (Dr.) Isha Malhotra welcomed all the Prevention of Sexual harassment committee members in the conference room. Following points were discussed as per the agenda.

The discussion started with confirming of the previous meeting minutes being carried in full. It was confirmed by the members of the committee that the actions were completed in full by the committee.

1. Suggestions from the committee members were also sought.
2. The roles and responsibilities of the squad members to create awareness of the safety of girl students on the campus were discussed by the members.
3. No complaint was received by the college for Sexual Harassment, hence the meeting concluded with a vote of thanks.



Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

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Khentawas, Farrukh Nagar, Gurugram, Haryana

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Affiliated to: Maharshi Dayanand University (MDU) Rohtak, Haryana

Action taken report for the Academic Year 2021-22

Activity	Action taken
Duty of Security Guard	Promptly done. No obscene cases registered
Class monitoring	Complete Discipline adhered.
Rules related to display of Anti Sexual harassment	Displayed for awareness on the main notice board
Expansion of CCTV Coverage	Cameras effectively set up at all key locations around the premises.
Formation of vigilance Squad	Taskforce successfully constituted and made operational.



Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

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Affiliated to: Maharshi Dayanand University (MDU) Rohtak, Haryana

Notice No: DCE/GGN/ADMIN/2020-21/8

Date: 11-Sept-2020

NOTICE

All the committee members of Prevention of Sexual Harassment are hereby requested to appear for the committee meeting on 14-Sept-2020 on Microsoft Teams at 3:00 P.M. Attendance is compulsory.

AGENDA of the Meeting

1. To provide information regarding counseling and support services during the online classes.
2. To deal with cases of unwelcomed sexual overtone in any manner during the online classes.
3. To promote measures aimed at achieving gender equality.
4. To discuss any other issues in the college.

Copy to:

All Committee members

Presiding Officer



Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

DRONACHARYA

College of Engineering

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Affiliated to: Maharshi Dayanand University (MDU) Rohtak, Haryana

Prevention of Sexual Harassment (POSH) Committee

Minutes of Meeting

A meeting of POSH committee was held on 14-Sept-2020 on Microsoft Teams at 3:00 P.M

The following members attended the meeting:

Prof. (Dr.) Isha Malhotra

Prof. (Dr.) Ashima Mehta

Prof. Megha Goel

Prof. Yashvardhan Soni

Prof. Ashwani Kumar

Prof. Dimple Saproo

Ms. Renu Dua

Agenda of the Meeting:


1. To provide information regarding counseling and support services during the online classes.
2. To deal with cases of unwelcomed sexual overtone in any manner during the online classes.
3. To promote measures aimed at achieving gender equality.
4. To discuss any other issues in the college.

Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

Proceedings:

Prof. (Dr.) Isha Malhotra welcomed all the Prevention of Sexual harassment committee members in the conference room. Following points were discussed as per the agenda.

1. Guidelines regarding disciplinary measures during the online classes were discussed.
2. Suggestions from the committee members were sought on the related matter.
3. No complaint was received by the college, the meeting was concluded with a vote of thanks.


Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

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Notice No: DCE/GGN/ADMIN/2020-21/23

Date: 19-Feb-2021

NOTICE

All the committee members of Prevention of Sexual Harassment are hereby requested to appear for the committee meeting on 22-Feb-2021 on Microsoft teams at 3:00 P.M. Attendance is compulsory.

AGENDA of the Meeting

1. To provide information regarding counseling and support services during the online classes.
2. To deal with cases of discrimination, unsavory remarks during the online classes.
3. To discuss any other issues in the college.

Copy to:

All Committee members

Presiding Officer



Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

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Prevention of Sexual Harassment (POSH) Committee

Minutes of Meeting

A meeting of POSH committee was held on 22-Feb-2021 on Microsoft Teams at 3:00 P.M

The following members attended the meeting:

Prof. (Dr.) Isha Malhotra

Prof. Megha Goel

Prof. (Dr.) Ashima Mehta

Prof. Yashvardhan Soni

Prof. Ashwani Kumar

Ms. Anshika Maurya (Student)

Ms. Renu Dua

Prof. Dimple Saproo

Agenda of the Meeting:


1. To provide information regarding counseling and support services during the online classes.
2. To deal with cases of discrimination, unsavory remarks during the online classes.
3. To discuss any other issues in the college.

Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

Proceedings:

Prof. (Dr.) Isha Malhotra welcomed all the Prevention of Sexual harassment committee members in the conference room. Following points were discussed as per the agenda.

1. Information regarding counseling and support services during online classes is required to be disseminated.
2. Suggestions from the committee members were sought on the related matter.
3. No complaint was received by the college for Sexual harassment; hence the meeting was concluded with a vote of thanks.


Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

DRONACHARYA

College of Engineering

Khentawas, Farrukh Nagar, Gurugram, Haryana
Approved by: All India Council for Technical Education (AICTE), New Delhi
Affiliated to: Maharshi Dayanand University (MDU) Rohtak, Haryana

Notice No: DCE/GGN/ADMIN/2019-20/10

Date: 03-Sept-2019

NOTICE

All the committee members of Prevention of Sexual Harassment are hereby requested to appear for the committee meeting on 7-Sept-2019 at Conference Hall at 3:00 P.M. Attendance is compulsory.

AGENDA of the Meeting

- Review and approval of the previous meeting's record
- Current implementation status of anti-harassment protocols
- Planning upcoming awareness sessions and orientation activities
- Review of reported grievances and their resolution pathways
- Consideration of student suggestions and concerns
- Open forum for additional committee concern

Copy to:

All Committee members

Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

Presiding Officer

DRONACHARYA

College of Engineering

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Prevention of Sexual Harassment (POSH) Committee

Minutes of Meeting

A meeting of POSH committee was held in the conference room, DCE on September 07, 2019 at 3 PM

Following members attended the meeting:

Prof. (Dr.) Isha Malhotra

Prof. (Dr.) Ashima Mehta

Prof. Megha Goel

Prof. Yashvardhan Soni


Prof. Ashwani Kumar

Prof. Dimple Saproo

Ms. Renu Dua

Agenda of the Meeting:

- Review and approval of the previous meeting's record
- Current implementation status of anti-harassment protocols
- Planning upcoming awareness sessions and orientation activities
- Review of reported grievances and their resolution pathways
- Consideration of student suggestions and concerns
- Open forum for additional committee concern


Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

Proceedings:

The meeting commenced with a welcome note by the Presiding Officer, Dr. Isha Malhotra.

Discussions included:

- Revisiting the existing policy framework and reviewing visibility of posters and help contacts across the campus.
- It was proposed and accepted to host an orientation session featuring a guest speaker from a reputed women's rights group in October 2019.
- The committee supported the installation of awareness posters in prominent areas including hostels, libraries, and cafeterias.
- Feedback from students emphasized the need for continued engagement via awareness programs.
- No complaints of harassment were reported during the period under review.

The meeting concluded with a vote of thanks by the Presiding Officer.

Resolution:

As of the meeting date, **no incidents or complaints** of sexual harassment were reported.

Redressal cases stand at **zero**.

Isha

Yash

Neelam

Ravi

Deekha

Ashini

Ashini

Isha

Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.

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Action taken report of Sexual Harassment Cell for the Academic Year 2019-20

No incidents or complaints of sexual harassment were reported.

Redressal cases stand at zero.



Presiding Officer

Prof. (Dr.) Isha Malhotra



Principal
Dronacharya College of Engineering
Farrukh Nagar, Gurgaon.